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**ST. ALOYSIUS DEGREE COLLEGE**

Centre for Post Graduate Studies  
Accredited by NAAC

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## 7.1. INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

**7.1.1 Institution has initiated the gender audit and measures for the promotion of gender equity during the last five years .**

*Enclosed below the Anti Ragging policy of the Institution*



*Sr. Sagarapamary . B .*  
Principal

**ST. ALOYSIUS DEGREE COLLEGE**  
Sarvajnanagar, Cox Town,  
Bangalore - 560 005

**St. Aloysius Degree College  
and Center for Post-Graduation Studies**



**ANTI-RAGGING POLICY**

## **ANTI- RAGGING POLICY**

St. Aloysius Degree College is committed to providing a safe and nurturing environment for all its students. Ragging in any form is strictly prohibited within the college premises, hostels, or any other place associated with the college. This policy aims to prevent and eliminate ragging and create a conducive learning environment for all members of the college community.

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### **1. DEFINITION OF RAGGING**

Ragging refers to any act of physical or mental abuse, intimidation, harassment, bullying, or any other conduct that violates the dignity of an individual. This includes, but is not limited to:

- Teasing, taunting, or using offensive language.
- Physical violence or assault.
- Forcing students to engage in activities that are demeaning or humiliating.
- Cyberbullying or spreading rumors through electronic means.

Ragging is considered a criminal offense punishable under specific laws such as the Karnataka Education Act, 1983, and can lead to severe repercussions for the perpetrators.

## **2. SCOPE**

This policy applies to all students enrolled in St. Aloysius Degree College, as well as faculty, staff, and visitors. It covers ragging incidents that occur within the college premises, hostels, buses, and any other location associated with the college.

## **3. OBJECTIVES**

- To uphold a zero-tolerance approach towards ragging, ensuring the safety and well-being of all students.
- To maintain a strict stance against ragging and any activities associated with ragging
- To prevent, prohibit, and eliminate ragging within and outside the educational institution to safeguard the dignity and mental health of students
- To provide support and assistance to victims of ragging, including counseling services and access to medical care if needed

## **4. PREVENTION MEASURES**

St. Aloysius Degree College shall take proactive measures to prevent ragging, including:

- Conducting orientation sessions for new students to raise awareness about the consequences of ragging and the college's zero-tolerance policy.
- Displaying posters and signage throughout the campus reiterating the prohibition of ragging and providing contact information for reporting incidents.
- Organizing workshops and seminars on anti-ragging initiatives and promoting positive interactions among students.

## **5. COMPLAINT MECHANISM:**

- Reporting Mechanism: Students are encouraged to report any incidents of ragging promptly to designated authorities within the college.
- Anti-Ragging Committee: The college establishes an Anti-Ragging Committee comprising faculty members, administrators, and student representatives responsible for addressing complaints and taking necessary actions.
- Reports can be made in person, through email, or using the college's anonymous reporting system.
- All complaints shall be treated with confidentiality, and the identity of the complainant shall be protected.

## 6. COMPOSITION OF THE ANTI-RAGGING COMMITTEE

SL.NO	NAME	DESIGNATION	DEPARTMENT
1.	Dr. Sr. Sagayamary. B	Chair Person	Principal
2.	Mrs. Zeena Lobo	Member	Commerce and Management
3.	Sr. Deepa	Member	Social Work
4.	Mr. Syed Salman	Member	Commerce and Management
5.	Ms. Amali Sunitha	Member	Computer Science

## 7. INVESTIGATION AND DISCIPLINARY ACTION

- Upon receiving a complaint, the college administration shall initiate an investigation into the alleged incident of ragging.
- The investigation shall be conducted promptly and impartially, with due process afforded to both the complainant and the accused.
- If the investigation confirms that ragging has occurred, the college shall take appropriate disciplinary action against the perpetrators, which may include:
  - Suspension or expulsion from the college.
  - Withholding of scholarships or financial aid.
  - Referral to law enforcement authorities for criminal prosecution.

## 8. SUPPORT FOR VICTIMS

St. Aloysius Degree College shall provide support and assistance to victims of ragging, including counseling services and access to medical care if needed. The college shall also take measures to ensure the safety and well-being of the victim, including providing temporary accommodation if necessary.

## **9. AWARENESS AND EDUCATION**

The college shall conduct regular awareness campaigns and educational programs on the harmful effects of ragging and the importance of fostering a culture of respect and tolerance. These initiatives shall be integrated into the college curriculum and extracurricular activities.

This policy has been approved by St. Aloysius Degree College and shall be disseminated to all members of the college community. Any violations of this policy shall be dealt with promptly and decisively by the college administration.

### **REFERENCE**

1. The UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009. <https://www.ugc.gov.in/oldpdf/ragging/minuterag230409.pdf>
2. The Anti-Ragging Act, 1997, as amended. [https://www.indiacode.nic.in/bitstream/123456789/16936/1/07\\_of\\_1997.pdf](https://www.indiacode.nic.in/bitstream/123456789/16936/1/07_of_1997.pdf)
3. Recommendations of the Raghavan Committee on measures to curb ragging in educational institutions <https://mrunal.org/2012/09/polity-ragging.html>