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**ST. ALOYSIUS DEGREE COLLEGE**

Centre for Post Graduate Studies  
Accredited by NAAC

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## 7.1. INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

**7.1.1 Institution has initiated the gender audit and measures for the promotion of gender equity during the last five years .**

*Enclosed below are the Annual Gender Sensitization Action Plan -2018-2024*

- 1. ANNUAL GENDER SENSITIZATION ACTION PLAN -2023-2024**
- 2. ANNUAL GENDER SENSITIZATION ACTION PLAN -2022-2023**
- 3. ANNUAL GENDER SENSITIZATION ACTION PLAN -2021-2022**
- 4. ANNUAL GENDER SENSITIZATION ACTION PLAN -2020-2021**
- 5. ANNUAL GENDER SENSITIZATION ACTION PLAN -2019-2020**
- 6. ANNUAL GENDER SENSITIZATION ACTION PLAN -2018-2019**



*Sr. Sagayamary. B .*  
Principal

**ST. ALOYSIUS DEGREE COLLEGE**  
Sarvajnanagar, Cox Town,  
Bangalore - 560 005

## ANNUAL GENDER SENSITIZATION ACTION PLAN -2023-2024

Sl. No	Objectives	Activities	Time frame	Expected outcome
<b>CO-CURRICULAR ACTIVITIES</b>				
1.	To create awareness on the role of women in the families and societies and to honor them for their contribution in nation building	International Women's Day Celebration	March 2023	Awareness is created on the role of women in families and societies and they felt honored
2.	To ensure that the girls are consciously aware of the challenge and opportunities of other sex relationships	Workshop On Psycho-Sexual Integration	March 2023	The girls are being helped to groom themselves and to present themselves in a better manner
3.	To sensitize the students on domestic violence and enable them to stand with the victims when the opportunity arises	Participation in public hearing	June 2023	Students and faculties were enabled to deal with the issues related to domestic violence
4.	To make the girls aware of the changes related to their female side of life	Awareness Programme On Menstrual And Sexual Hygiene	September 2023	Female students has become awareness of menstrual and sexual hygiene
<b>CURRICULAR ACTIVITIES</b>				
5.	To create awareness among the students regarding the laws related to the protection of women	Classes on Legislations for the protection of women ( Domestic Violence Act )The Dowry Prohibition Act 1961, the prohibition of child marriage act	January 2023	Legal awareness created among the students regarding the protection of women

6.	To sensitize the student community on social construction of Gender and women empowerment	Classes and discussion gender discrimination , national policy on women empowerment - 2021, strategies for women empowerment, functions and programs of the Ministry of Women and Child Department	September 2023	Students are being sensitized regarding the gender policies and empowerment of women
7.	To provide first-hand experience in working for the empowerment o different genders	Visit to NGO's like Payana, Sangama, Aweksha, and BIRDS	July-October 2023	The students have understood the functions of gender related NGOs and are inspired to work for their wellbeing.

## GENDER SENSITIZATION ACTION PLAN 2022-2023

Sl. No	Objectives	Activities	Time frame	Expected outcome
<b>CO-CURRICULAR ACTIVITIES</b>				
1.	To Honor the worth and value of women in the families and in the community	International Women's Day Celebration	March 2022	Awareness is created on the role of women in families and societies and they felt honored
2.	To ensure that the girls from the low economic background is being helped to present themselves better in public to help them to be job ready	Workshop on Grooming	June	The girls are being helped to groom themselves and to present themselves in a better manner
3.	To make the campus more friendly and accommodative for girls and to provide better facilities in the institution	Ladies hostel	July 2022	Girls are being accommodated so that better facilities provided for their education
<b>CURRICULAR ACTIVITIES</b>				
4.	To create awareness among the students regarding the laws related to the protection of women	Classes on Legislations for the protection of women ( Domestic Violence Act )The Dowry Prohibition Act 1961, the prohibition of child marriage act	January 2022	Legal awareness created among the students regarding the protection of women
5.	To sensitize the student community on social construction of Gender and women empowerment	Classes and discussion gender discrimination , national policy on women empowerment - 2021, strategies for women	September 2022	Students are being sensitized regarding the gender policies and empowerment of women

		empowerment, functions and programs of the Ministry of Women and Child Department		
6.	To provide first-hand experience in working for the empowerment of different genders	Visit to NGO's like Payana, Sangama, Aweksha, and BIRDS	July-October 2022	The students have understood the functions of gender related NGOs and are inspired to work for their wellbeing.

## GENDER SENSITIZATION ANNUAL ACTION PLAN 2021- 2022

Sl. No	Objectives	Activities	Time frame	Expected outcome
<b>CO-CURRICULAR ACTIVITIES</b>				
1.	To create awareness on the role of women in the families and societies and to honor them for their contribution in nation building	International Women's Day Celebration	March 2021	Awareness is created on the role of women in families and societies and they felt honored
2.	To provide awareness on the issues related to gender roles and gender expectations	Workshop At Vistar- Gender Sensitization	February 2021	The students have become aware of the issues related to gender sensitization
3.	To sensitize the students the value of girls and women in families and communities	Celebration Of International Girl Child Day	October 2021	The students understood the importance of women in their life
<b>CURRICULAR ACTIVITIES</b>				
4.	To create awareness among the students regarding the laws related to the protection of women	Classes on Legislations for the protection of women ( Domestic Violence Act )The Dowry Prohibition Act 1961, the prohibition of child marriage act	January 2022	Legal awareness created among the students regarding the protection of women
5.	To sensitize the student community on social construction of Gender and women empowerment	Classes and discussion gender discrimination , national policy on women empowerment - 2021, strategies for women empowerment, functions and programs of the	September 2021	Students are being sensitized regarding the gender policies and empowerment of women

		Ministry of Women and Child Department		
6.	To provide first-hand experience in working for the empowerment of different genders	Visit to NGO's like Payana, Sangama, Aweksha, and BIRDS	July-October 2021	The students have understood the functions of gender related NGOs and are inspired to work for their wellbeing.

## GENDER SENSITIZATION ANNUAL ACTION PLAN 2020- 2021

Sl. No	Objectives	Activities	Time frame	Expected outcome
<b>CO-CURRICULAR ACTIVITIES</b>				
1.	To Recognize and Celebrate Women's Achievements	International Women's Day Celebration	March 2020	Recognizing achievements boosts morale, inspires others, and helps dismantle stereotypes and biases against women.
2.	To provide awareness on the issues related to gender roles and gender expectations	Gender Sensitization seminar	February 2020	The students have become aware of the issues related to gender sensitization
<b>CURRICULAR ACTIVITIES</b>				
3.	To create awareness among the students regarding the laws related to the protection of women	Classes on Legislations for the protection of women ( Domestic Violence Act )The Dowry Prohibition Act 1961, the prohibition of child marriage act	January 2020	Legal awareness created among the students regarding the protection of women
4.	To sensitize the student community on social construction of Gender and women empowerment	Classes and discussion gender discrimination , national policy on women empowerment - 2021, strategies for women empowerment, functions and programs of the Ministry of Women and Child Department	September 2020	Students are being sensitized regarding the gender policies and empowerment of women



5.	To provide first-hand experience in working for the empowerment of different genders	Visit to NGO's like Payana, Sangama, Aweksha, and BIRDS	July-October 2020	The students have understood the functions of gender related NGOs and are inspired to work for their wellbeing.
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## GENDER SENSITIZATION ANNUAL ACTION PLAN 2019- 2020

Sl. No	Objectives	Activities	Time frame	Expected outcome
<b>CO-CURRICULAR ACTIVITIES</b>				
1.	To facilitate networking events and forums where women can connect, share experiences, and collaborate on projects or initiatives.	International Women's Day Celebration	March 2019	Building strong networks fosters solidarity, mentorship, and opportunities for professional and personal development.
<b>CURRICULAR ACTIVITIES</b>				
2.	To create awareness among the students regarding the laws related to the protection of women	Classes on Legislations for the protection of women ( Domestic Violence Act )The Dowry Prohibition Act 1961, the prohibition of child marriage act	January 2019	Legal awareness created among the students regarding the protection of women
3.	To sensitize the student community on social construction of Gender and women empowerment	Classes and discussion gender discrimination , national policy on women empowerment - 2021, strategies for women empowerment, functions and programs of the Ministry of Women and Child Department	September 2019	Students are being sensitized regarding the gender policies and empowerment of women

4.	To provide first-hand experience in working for the empowerment of different genders	Visit to NGO's like Payana, Sangama, Aweksha, and BIRDS	July-October 2019	The students have understood the functions of gender related NGOs and are inspired to work for their wellbeing.
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## GENDER SENSITIZATION ANNUAL ACTION PLAN 2018- 2019

Sl. No	Objectives	Activities	Time frame	Expected outcome
<b>CO-CURRICULAR ACTIVITIES</b>				
1.	To provide awareness on the issues related to gender roles and gender expectations	Workshop - Gender Sensitization	October 2018	The students have become aware of the issues related to gender sensitization
2.	To promote advocacy campaigns and discussions aimed at advancing gender equality, eliminating discrimination, and creating inclusive environments	Marmara On Rape And Communal Violence	September 2018	By advocating for policy changes and societal shifts, we strive towards a more equitable and just society for all genders.
3.	To highlight and honor the accomplishments of women in various fields such as science, arts, politics, business, and social activism.	Swatantra Abhivyakti Samavesha – Gauri Lankesh First Death Anniversary Observation At Central University	September 2018	Recognizing achievements boosts morale, inspires others, and helps dismantle stereotypes and biases against women.
<b>CURRICULAR ACTIVITIES</b>				
4.	To create awareness among the students regarding the laws related to the protection of women	Classes on Legislations for the protection of women ( Domestic Violence Act )The Dowry Prohibition Act 1961, the prohibition of child marriage act	January 2019	Legal awareness created among the students regarding the protection of women
5.	To sensitize the student community on social construction of Gender and women empowerment	Classes and discussion gender discrimination , national policy on women empowerment - 2021, strategies for	September 2018	Students are being sensitized regarding the gender policies and empowerment of women

		women empowerment, functions and programs of the Ministry of Women and Child Department		
6.	To provide first-hand experience in working for the empowerment of different genders	Visit to NGO's like Payana, Sangama, Aweksha, and BIRDS	July-October 2018	The students have understood the functions of gender related NGOs and are inspired to work for their wellbeing.