Appraisal System, Effective Welfare Measures and Avenues for Career Development/Progre	ession
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St. Aloysius Degree College & Post Graduate Research Centre

Cox town, Bangalore – 560005

Academic Performance Self – Appraisal

Name of the Teacher:

1. Papers Taught & Results: I, III & V

Name of	First Class	Second	Third	Failed	Total	Total	Pass
the Paper		Class	Class		Appeared	Passed	Percentage

2. Papers Taught & Results: II. IV & VI

Name of	First	Second	Third	Failed	Total	Total	Pass Percentage
the Paper	Class	Class	Class		Appeared	Passed	

3. Teaching Learning & Evaluation related Strategies (Maximum Total Score 125, Minimum API required 75)

1. Lectures, Practical, Contact hours (Semester wise/Annual detail):- (Maximum Score 50)

Sr. Number	Name of the Course/ Paper taught	Credit weight age of the course	Mode of teaching*	Hours/ week allotted	% of Class taken as documented record

*L= Lecture, ALM= Active learning methodology, P= Practical, GD= Group discussions, S= Seminar, FD= Field visits, AS= Assignments, AO= Any other

- 2. Lectures or other teaching duties in excess of the UGC norms (Maximum Score 10)
- 3. Reading/Instructional material provided, Use of additional knowledge resources for subject enrichment (Maximum Score 20)
- 4. Use of participatory and innovative teaching learning methodologies (use of ICT, Sandhan, E Library, Remedial courses & Skill; modules) (Maximum Score 20)

5. Examination duties (Invigilation, Paper setting, evaluation of students at theory/ practical examination) (Maximum Score 25)

Sr. Number	Maximum API score	API Score obtained
1	50	
2	10	
3	20	
4	20	
5	25	
Total	125	

Category II Co-Curricular, Extension and Professional Development Activities (Maximum Score 50, Minimum API required 15)

Sr. Number	Name of the activity	Maximum Score
1	NSS/ NCC/ Yoga, Cultural (Saptdhara, Youth festival), Counseling etc	20
2	Member of Academic/ Administrative committees, Member of NGOs.,	15
	Chamber of Commerce, on Deputation to Various Educational Institutes,	
	On Deputation to Education Department	
3	Professional development activities such as participation/ organization of	15
	Seminars/ Workshops, Job fairs, Talks, Field visits, Study tours.	
	Zonal/State/District level Coordination of Higher Education initiatives	

Sr. Number	Maximum API score	API Score obtained
1	20	
2	15	
3	15	
Total	50	

Category III Research and Academic Contribution

Published Papers in Journals (International Journals, National Journals, Regional Journals)

Sr. No	Title with page no	Journal	ISSN/ ISBN No	Impact factor/ peer reviewed if any	No. of Coauthor	Whether you are main author	API score (Max. 15)

A) Articles/Chapters published in Books (International publications, National publications, Regional publication, State publications)

Sr. No	Title with	Book, title,	ISSN/	Whether	No. of	Whether you	*Score Max
	page no	editor &	ISBN	peer	Coauthors	are main	10
		publisher	No	reviewed		author API	

*(API Score for International 10, National 5, Regional 3 and State 3)

B) Full Papers in Conference Proceedings (international, National, State level Conference)

Sr. No	Title with	Details of	ISSN/ ISBN	No. of	Whether you	API Score
	page no	Conference	No	Coauthors	are main	Max. 10
		publication			author	

C) Books published as single author or as editor (International publications, National publications, regional publications)

Sr. No	Title with	Type of	Publisher	Whether	No. of	Whether you	API **
	page no	book &	& ISSN/	peer	Coauthors	are main	Score
		authorship	ISBN	reviewed		author	Max. 90

^{** (}API Score for international author 50, editor 10; National Author 25, Editor 5 and Regional Author 15, Editor 3)

3. Ongoing & Completed Research Projects and Consultancies (Including State Research Projects)

Category	Title	Agency	Period	Grant Mobilized (in RS)	API Score Max. 10 per project
Ongoing					
Completed					

4. Research Guidance

Sr. No	Number Enrolled	Thesis Submitted	Degree/ Certificates	API Score
			Awarded	
To college				2 for each
Students				student
M.Phil or				3 for each
equivalent				candidate
Ph.D. or				10 for each
equivalent				candidate, 7 for
				thesis submitted

Appraisal System,	Effective	Welfare	Measures	and A	venues fo	r Career	Development/Progr	ression
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3. I aculty Developinion I rogi annics (110) iess man one week uur am	han one week duration)	Not less than of	t Programmes	Development	Faculty	5.
---	------------------------	------------------	--------------	--------------------	---------	----

Sr. No	Programme	Duration	Organized by	API Score

6. Papers presented in Conferences, Seminars, Workshops, Symposia.

Sr. No	Title of the	Title of Seminar/	Organized by	International/	API Score
	Paper	Conference		National/ State/	*** Max. 10
				Regional/ College	
				or University level	

*** (API Score for International 10, National 7.5, Regional 5 and State 3

7. Invited Lectures & Chairmanships at National/ International/ State level Conference/ Seminar/ Workshop/ Training programmes

Sr. No	Title of	Title of the	Organized by	National/	API Score
	Academic	Conference/		International/	Max 10
	session	Seminar		Regional	

PART C: - Other Relevant Information/ Awards, Recognition received

Sr. No	Details (Year, Type, Value etc)

Appraisal System	n, Effective Welfard	e Measures and Ave	nues for Career Deve	elopment/Progressio	n
SUMMARY OF A	API SCORE				
Category	Criteria	Last Academic year	Total API Score for the Assessment Period	Annual average API Score for the Assessment Period	
I	Teaching, Learning & Evaluation		161.00	Passessimone i circu	
П	Co-Curricular, Extension Professional development				
Total of I + II					
III	Research & Academic Contribution				
List of Enclosures:	:	4. 5.			
3.		6.			
Signature of the Fa	aculty	Signature of the Prin	ncipal of the institution v	with place and date	
With place and dat	te				
				7	Page

St. Aloysius Degree College & Post Graduate Research Centre

Cox town, Bangalore - 560005

Academic Performance Self – Appraisal

2022 - 2023

Name of the Teacher: Dy. 12, AVI KOMAR. K

1. Papers Taught & Results: I, III &V

Name of the Paper	First Class	Second Class	Third Class	Failed	Total Appeared	Total Passed	Pass Percentage
MEBD	08	-	-	_	08	08	100%
IB	08	-	478	-	08	08	100
FM	08	-	~	_	0/8	08	100%
FS	0.2	-	-		08	08	100-/-

2. Papers Taught & Results: II. IV & *1

Name of the Paper	First Class	Second Class	Third Class	Failed	Total Appeared	Total Passed	Pass Percentage
IB	02	-	-	_	02	08	100-1
MF	020	-	77	-	08	08	100%
CM	OR	-	-	-	0.52	08	100%
Bom	0.8	-		_	08	08	100.1-
Som	08	-	-		08	0.8	1

 Teaching Learning & Evaluation related Strategies (Maximum Total Score 125, Minimum API required 75)

1. Lectures, Practical, Contact hours (Semester wise/Annual detail):- (Maximum Score 50)

Sr. Number	Name of the Course/ Paper taught	Credit weight age of the course	Mode of teaching*	Hours/ week allotted	% of Class taken as documented record
201	MEBD, IB, FM FS, IB, MF CM & DOM	4 ×8 = 32	-11 -	4×8	100%

*L= Lecture, ALM= Active learning methodology, P= Practical, GD= Group discussions, S= Seminar, FD= Field visits, AS= Assignments, AO= Any other

- 2. Lectures or other teaching duties in excess of the UGC norms (Maximum Score 10)
- Reading/Instructional material provided, Use of additional knowledge resources for subject enrichment (Maximum Score 20)
- Use of participatory and innovative teaching learning methodologies (use of ICT, Sandhan, E Library, Remedial courses & Skill; modules) (Maximum Score 20)

Appraisal System, Effective Welfare Measures and Avenues for Career Development/Progression C) Books published as single author or as editor (International publications, National publications, regional publications) Sr. No Title with Type of Publisher Whether No. of Whether you API ** page no book & & ISSN/ peer Coauthors are main Score authorship **ISBN** reviewed author Max. 90 ** (API Score for international author 50, editor 10; National Author 25, Editor 5 and Regional Author 15, Editor 3) 3. Ongoing & Completed Research Projects and Consultancies (Including State Research Projects) Category Title Agency Period Grant Mobilized API Score Max. (in RS) 10 per project Ongoing Completed Research Guidance Number Enrolled Sr. No Thesis Submitted Degree/ API Score Certificates Dissertation Awarded To college 2 for each 08 Dissertation Awooded Students student M.Phil or 3 for each equivalent candidate Ph.D. or 10 for each 07 equivalent Ph.D candidate, 7 for thesis submitted Faculty Development Programmes (Not less than one week duration) Sr. No Programme Duration Organized by API Score 6. Papers presented in Conferences, Seminars, Workshops, Symposia. Sr. No Title of Seminar/ Organized by Title of the International/ API Score Paper Conference National/ State/ *** Max. 10 Regional/ College or University level *** (API Score for International 10, National 7.5, Regional 5 and State 3 7. Invited Lectures & Chairmanships at National/ International/ State level Conference/ Seminar/ Workshop/ Training programmes

Sr. No	Title of Academic session	Title of the Conference/ Seminar	Organized by	National/ International/ Regional	API Score Max 10
-	_	-	_	_	-



Office of the Directorate of Research, Pareeksha Bhavana, (Behind Crawford Hall) Mysuru 570 005, Karnataka, INDIA

DVISIONAL REGISTRATION FOR PH.D DEGREE AS PER THE REGULATIONS 2017

Sub: Provisional Registration for Ph.D Programme Without Fellowship.

Ref. 1.Letter dated 23-11-2021 received from the SJBCMS, Research Centre, Bengaluru – 560060.

Registrar(Evaluation) order No.DOR.9.3/Ph.D/AKN/2021-22/P.02/04/dated: 03-12-2021.

ORDER NO. DOR.9.3/Ph.D/AKN/PR582/2021-22 DATED: 03-12-2021

The following candidate is Provisionally Registered for Ph.D degree in Commerce Without Fellowship tentioned below.

sional ration to.	Name & Address of the Candidate	Name & Address of the Guide	Name of the Department/ Research Centre
F-582	Anil Kumar N # 359A, 9 th Cross Sanjay Nagar Marathahalli Bengaluru – 560037.	Prof. Ravi kumar.K Department of Commerce SJB College of Management Studies Centre for Research Studies Uttarahalli Main Road Bengaluru – 560060.	Department of Commerce SJB College of Management Studies Centre for Research Studies Bengaluru – 560060.

The Candidate has to undergo a Ph.D Course work of one semester of 20 weeks as per rule 6.1 and 6.2 of Ph.D. Regulations 2017. After successful completion of the course work and Pre-registration colloquium as per 6.1 to 6.4 & 7.1 the candidate is eligible to submit the progress report and to apply for Permanent Registration as per rule 6.6 to the Office of Directorate of Research, University of Mysore, within 06 months from the date of announcement of the course work result by Registrar(Evaluation), If not, the candidate forfeits his/her claims for Registration (6.7) & the Pre-Registration stands cancelled and the candidate should go through entrance test afresh.

The Candidate has to pay tuition fee, candidature fee, laboratory fee and other fee as applicable. Details about fee structure can be obtained from the office of Directorate of Research, University of Mysore, Mysuru.

- The Candidate shall himself/herself bear the cost of Chemical/Stationery and other materials to be used for his/her research work. In case of loss, cost of materials/equipment etc., if any, shall be made good to the Department/ Institution by the candidate.
- The Candidate/Researcher/Guide has to follow the terms and conditions of Ph.D Regulations 2017 laid down by University of Mysore in accordance with notification vide reference No.AC2(S)/460/2009-10 dated:20-03-2017 and time to time amendments/modifications shall be adopted after recommendations from the University.
- The Candidate has been instructed to attend the Ph.D Course work next conducted.

By order

Office of the Director

Copy to:

The Research Candidate.

The Research Guide.

The Director, SJB College of Management Studies, Centre for Research Studes, Uttarahalli Main Road, Bengaluru
 The Chairman, BOS in Commerce, Manasagangotri, Mysuru-570006.

5. Office Copy.

HMB/ C2/E/9.3



Office of the Directorate of Research. Parceksha Bhavana, (Behind Crawford Hall) Mysuru 570 005, Karnataka, INDIA.

Mysuru 5.70 003, Nathanagar, 1997.

PROVISIONAL REGISTRATION FOR PH.D DEGREE AS PER THE REGULATIONS 2017. Ref: 1.Letter dated 23-11-2021 received from the SIBCMS, Research Centre, Bengaluru – 560060.

2. Registrar(Evaluation) and a No. Done 3.7%. Discourses a property of the prop Sub: Provisional Registration for Ph.D Programme Without Fellowship. 2. Registrar(Evaluation) order No.DOR.9.3/Ph.D/SG/2021-22/P.02/04/dated: 03-12-2021.

The following candidate is Provisionally Registered for Ph.D degree in Commerce Without Fellowship ORDER NO. DOR.9.3/Ph.D/SG/PR586/2021-22 DATED: 03-12-2021

The following cards as mentioned below. Provisional tegistration No. WOF-586 2021-22 Shankar S Guddad C/o Mirji House Mirji/Marwadi Galli Bagalkot - 587101.	Prof. Ravi kumar. K Department of Commerce SJB College of Management Studies Centre for Research Studies Uttarahalli Main Road	Department of Commerce SJB College of Management Studic Centre for Research Studies Bengaluru – 560060.
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- The Candidate has to undergo a Ph.D Course work of one semester of 20 weeks as per rule 6.1 and 6.2 of Ph.D. Regulations 2017. After successful completion of the course work and Pre-registration colloquium as per 6.1 to Regulations 2017. After successful completion of the course work and Tre-registration comoquitation as per 6.1 to 6.4 & 7.1 the candidate is eligible to submit the progress report and to apply for Permanent Registration as per rule 6.6 to the Office of Directorate of Research, University of Mysore, within 06 months from the date of announcement of the course work result by Registrar(Evaluation), If not, the candidate forfeits his/her claims for announcement of the course work result of Registration stands cancelled and the candidate should go through entrance test
- The Candidate has to pay tuition fee, candidature fee, laboratory fee and other fee as applicable. Details about fee the Candidate has to pay tomore a proposition of Directorate of Research, University of Mysore, Mysuru.
- 3. The Candidate shall himself/herself bear the cost of Chemical/Stationery and other materials to be used for his/her The Candidate snan minisch/hersen dea materials/equipment etc., if any, shall be made good to the Department/
- 4. The Candidate/Researcher/Guide has to follow the terms and conditions of Ph.D Regulations 2017 laid down by The Candidate/Researcher/Quide has to long the reference No.AC2(S)/460/2009-10 dated:20-03-2017 and University of Mysore in accordance with notification vide reference No.AC2(S)/460/2009-10 dated:20-03-2017 and University of Mysore in accordance with nothing and after recommendations from the University, time to time amendments/modifications shall be adopted after recommendations from the University.
- 5. The Candidate has been instructed to attend the Ph.D Course work next conducted.

Copy to: The Research Candidate.

University of Mysore The Research Guide.
The Director, SJB College of Management Studies, Centre for Research Studies, Uttar Rathered Cold, Bengaluru. The Research Guide.

The Chairman, BOS in Commerce, Manasagangotri, Mysuru-570006.

Office Copy.

HMM C2/1/93

Scanned with CamScanner

By order

pecial Officer Office of the Directorate of Research

UNIVERSITY OF MYSORE

Office of the Directorate of Research. Pareeksha Bhavana, (Behind Crawford Hall) Mysuru 570 005, Karnataka, INDIA.

PROVISIONAL REGISTRATION FOR PH.D DEGREE AS PER THE REGULATIONS 2017

Sub: Provisional Registration for Ph.D Programme Without Fellowship.

Ref: 1.Letter dated 21-10-2021 received from the SJBCMS,SJB Research Centre, Bengaluru - 560060.

Registrar(Evaluation) order No.DOR.9.3/Ph.D/GM/2021-22/P.02/04/dated: 28-10-2021.

ORDER NO. DOR.9.3/Ph.D/GM/PR515/2021-22 DATED: 28-10-2021

The following candidate is Provisionally Registered for Ph.D degree in Commerce Without Fellowship as mentioned below.

Provisional Registration No.	Name & Address of the	Name & Address of the Guide	Name of the Department/ Research Centre
WOF-515 2021-22	Girish M S/o Muddappa Arasapura (V & P) Hollavanahalli (H) Koratagere (T) Tumkur (D)-572121	Dr.Ravi kumar.K Professor Department of Commerce SJB College of Management Studies, SJB Research Centre Uttarahalli Main Road Bengaluru - 560060	Department of Commerce SJB College of Management Studies SJBCMS, SJB Research Centre Bengaluru - 560060

- The Candidate has to undergo a Ph.D Course work of one semester of 20 weeks as per rule 6.1 and 6.2 of Ph.D. Regulations 2017. After successful completion of the course work and Pre-registration colloquium as per 6.1 to 6.4 & 7.1 the candidate is eligible to submit the progress report and to apply for Permanent Registration as per rule-6.6 to the Office of Directorate of Research, University of Mysore, within 06 months from the date of announcement of the course work result by Registrar(Evaluation), If not, the candidate forfeits his/her claims for Registration (6.7) & the Pre-Registration stands cancelled and the candidate should go through entrance test
- 2. The Candidate has to pay tuition fee, candidature fee, laboratory fee and other fee as applicable. Details about fee structure can be obtained from the office of Directorate of Research, University of Mysore, Mysuru.
- 3. The Candidate shall himself/herself bear the cost of Chemical/Stationery and other materials to be used for his/her research work. In case of loss, cost of materials/equipment etc., if any, shall be made good to the Department/ Institution by the candidate.
- 4. The Candidate/Researcher/Guide has to follow the terms and conditions of Ph.D Regulations 2017 laid down by University of Mysore in accordance with notification vide reference No.AC2(S)/460/2009-10 dated:20-03-2017 and time to time amendments/modifications shall be adopted after recommendations from the University.
- 5. The Candidate has been instructed to attend the Ph.D Course work next conducted-

By order

Purcektho Biravan, MYSOKE

Copy to:

1. The Research Candidate.

The Research Guide.

3. The Director, SJB College of Management Studies, SJB Research Centre, Uttarahalli Main Road, Bengaluru.

The Chairman, BOS in Commerce, Manasagangotri, Mysuru-570006.

Office Copy.

HMB/ C.2/E:/9.3

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Office of the Directorate of Research, Pareeksha Bhavana, (Behind Crawford Hall). Mysuru 570 005, Karnataka, INDfA

PROVISIONAL REGISTRATION FOR PH.D DEGREE AS PER THE REGULATIONS 2017

Sub: Provisional Registration for Ph.D Programme Without Fellowship.

Ref: 1, Letter dated 30-10-2021 received from the Director, SJB CMS, Research Centre, Bengaluru - 60.

Registrar(Evaluation) order No.DOR.9.3/Ph.D/RK/2021-22/Pg.02/04/dated: 11-11-2021.

ORDER NO. DOR.9.3/Ph.D/RK/PR530/2021-22 DATED: 11-11-2021

The following candidate is Provisionally Registered for Ph.D degree in Commerce With/Without Fellowship on the basis of degree as mentioned below.

Provisional Registration No.	Name & Address of the Candidate	Name & Address of the Guide	Name of the Department/ Research Centre
WOF-530 2021-22	Ravikumar Kuranal S/o Sharanappa Kuranal At Post: Kandukoor Tq: Kustagi, Dist: Koppal Pin-583277	Dr.Ravikumar.K Professor Department of Commerce SJB CMS, Research Centre, Bengaluru-560060.	Department of Commerce SJB CMS, Research Centre, Bengalurn-560060.

- The Candidate has to undergo a Ph.D Course work of one semester of 20 weeks as per rule 6.1 and 6.2 of Ph.D. Regulations 2017. After successful completion of the course work and Pre-registration colloquium as per 6.1 to 6.4 & 7.1 the candidate is eligible to submit the progress report and to apply for Permanent Registration as per rule 6.6 to the Office of Directorate of Research, University of Mysore, within 06 months from the date of announcement of the course work result by Registrar(Evaluation). If not, the candidate forfeits his/her claims for Registration (6.7) & the Pre-Registration stands cancelled and the candidate should go through entrance test
- The Candidate has to pay tuition fee, candidature fee, laboratory fee and other fee as applicable. Details about fee structure can be obtained from the office of Directorate of Research, University of Mysore, Mysuru.
- The Candidate shall himself/herself bear the cost of Chemical/Stationery and other materials to be used for his/her research work. In case of loss, cost of materials/equipment etc., if any, shall be made good to the Department/Institution by the candidate.
- 4. The Candidate/Researcher/Guide has to follow the terms and conditions of Ph.D Regulations 2017 laid down by University of Mysore in accordance with notification vide reference No.AC2(S)/460/2009-10 dated:20-03-2017 and time to time amendments/modifications shall be adopted after recommendations from the University.
- 5. The Provision Registration of candidate is provided on the basis of amendment made on March 07, 2020 in Ph.D regulation committee followed by the approval of academic council and approval of the syndicate meeting held on 25-11-2020 at University of Mysore, Mysuru.
- 6. The Candidate has been instructed to attend the Ph.D Course work next conducted.

The Candidate.

The Canadance
 The Research Guide.

3. The Director, SJB CMS, Research Centre, Bengaluru-60.

4. The Chairman, BOS in Commerce, Manasagangotri, Mysuru-06.

5. Office copy.

By order

Office of the Dikastorate of Research VIN University of Mysore Pareeksha Bhavan, MYSORE-5

890) C.2/E./9 S.

UNIVERSITY OF MYSORE

Office of the Directorate of Research, Pareeksha Bisavara, (Behind Crawford Hall) Mysuru 570 005, Karnataka, INDIA.

VISIONAL REGISTRATION FOR PILD DEGREE AS PER THE REGULATIONS 2017

Sub: Provisional Registration for Ph.D Programme Without Fellowship. Ref. 1 Letter dated 01-10-2021 received from the SJBCMS Research Centre, Bengaluru - 560060.

Registrar(Evaluation) order No.DOR.9,3/Ph.D/BA/2021-22/P.02/04/dated: 18-10-2021.

ORDER NO. DOR.9.3/Pb.D/BA/PR495/2021-22 DATED: 18-10-2021

The following candidate is Provisionally Registered for Ph.D degree in Commerce Without Fellowship

	d below.		Name of the
ional	Name & Address of the	Name & Address of the Guide	Department/ Research Centre
ration	Candidate	n. navi kumar.K	Department of Commerce SJB College of Management Studie
11-22	Bibi Ayesha # 181, Ameen Manzil, V Cross, JHBCS Layout Banashankari, 2 nd Stage	Professor Department of Commerce SJB College of Management Studies, Uttarahalli Main Road	SJBCMS, Research Centre Bengaluru - 560060

The Candidate has to undergo a Ph.D Course work of one semester of 20 weeks as per rule 6.1 and 6.2 of Ph.D. Regulations 2017. After successful completion of the course work and Pre-registration colloquium as per 6.1 to 6.4 & 7.1 the candidate is eligible to submit the progress report and to apply for Permanent Registration as per rule 6.6 to the Office of Directorate of Research, University of Mysore, within 06 months from the date of announcement of the course work result by Registrar(Evaluation), If not, the candidate forfeits his/her claims for Registration (6.7) & the Pre-Registration stands cancelled and the candidate should go through entrance test

- The Candidate has to pay tuition fee, candidature fee, laboratory fee and other fee as applicable. Details about fee structure can be obtained from the office of Directorate of Research, University of Mysore, Mysuru.
- The Candidate shall himself/herself bear the cost of Chemical/Stationery and other materials to be used for his/her research work. In case of loss, cost of materials/equipment etc., if any, shall be made good to the Department/
- The Candidate/Researcher/Guide has to follow the terms and conditions of Ph.D Regulations 2017 laid down by University of Mysore in accordance with notification vide reference No.AC2(S)/460/2009-10 dated:20-03-2017 and time to time amendments/modifications shall be adopted after recommendations from the University.
- The Candidate has been instructed to attend the Ph.D Course work next conducted.

Copy to:

The Research Candidate.

3. The Director, SJB College of Management Studies, Uttarahalli Main Road, Bengaluru.

4. The Chairman, BOS in Compared Management Studies, Uttarahalli Main Road, Bengaluru.

4. The Chairman, BOS in Commerce, Manasagangotri, Mysuru-570006.

5. Office Copy.

University of Mysn



Office of the Directorate of Research Pareeksha Bhavana, (Buhind Crawford Hall) Mysuru 570 005, Kamataka, INDIA.

PROVISIONAL REGISTRATION FOR PH.D DEGREE AS PER THE REGULATIONS 2017

Sub: Provisional Registration for Ph.D Programme Without Fellowship.

Ref. 1. Letter duted 23-11-2021 received from the SIBCMS, Research Centre, Bengalura - 592060.

Registrar (Evaluation) order No DOR 9.3 Ph. D/BB 2021-22 P.02/94 (lated: 03-12-2021.

ORDER NO. DOR \$ 3 Ph. D/BB PR \$\$ 12021-22 DATED: \$2-12-2821

The following candidate is Provisionally Registered for Ph.D degree in Commerce Without Fellowship as mentioned below.

Provisional Registration No.	Name & Address of the Candidate	Name & Address of the Guide	Name of the Department/Research Centre Department of Commerce
WOF-SS1 2021-22	Eharsih B 4 9/1, 1* Floor Shivaana Baililing Ashwathkatte Main Road K.B.Nagan, Mysore Road Bengaluru – Silli26.	Prof. Ravi kumar.K Department of Commerce SJS College of Management Studies Centre for Research Studies Uttaraballi Main Road Bengaluru – Sél060.	Department of Council SIB College of Management Studies SIB College of Management Studies Contre for Research Studies Brogaluru – Si0060.

- The Candidate has to undergo a Ph.D Course work of one semester of 20 weeks as per rule 6.1 and 6.2 of Ph.D. Regulations 2017. After successful completion of the course work and Pre-registration colloquium as per 6.1 to 6.4 & 7.1 the candidate is eligible to submit the progress report and to apply for Permanent Registration as per rule 6.6 to the Office of Directorate of Research, University of Myscre, within to months from the date of announcement of the course work result by Registrar(Evaluation), If not, the candidate forfolds his her claims for Registration (6.7) & the Pre-Registration stands cancelled and the candidate should go through entrance test aftesh.
- 2. The Candidate has to pay tuition fee, candidature fee, laboratory fee and other fee as applicable. Details about fee structure can be obtained from the office of Directorate of Research, University of Mysore, Mysure.
- The Candidate shall himself/herself bear the cost of Chemical/Stationery and other materials to be used for his/her research work. In case of less, cost of materials/equipment etc., if any, shall be made good to the Department/ bratilization by the candidate.
 - The Candidate/Researcher/Guide has to follow the terms and conditions of Ph.D Regulations 2017 laid down by University of Mysore in accordance with notification vide reference No.AC2(S)/460/2009-10 dated:20-03-2017 and time to time amendments/modifications shall be adopted after recommendations from the University.
 - The Candidate has been instructed to attend the Ph.D Course work next conducted.

Copy to:

- 1. The Research Candidate.
- 2. The Research Guide.
- The Director, SJB College of Management Studies, Centre for Research Stuides, Uttarahalli Main Road, Bengaluru.
 The Chairman, BOS in Commerce, Manasaganzotri, Mysum, \$20006

5. Office Cook.

MARK C. 27 (Falls

St. Aloysius Degree College & Post Graduate Research Centre

Cox town, Bangalore - 560005

Academic Performance Self - Appraisal

2023 - 2024

Name of the Teacher: SARANYA . M

1. Papers Taught & Results: I, III & V

First Class	Second Class	Third Class	Failed	Total Appeared	Total Passed	Pass Percentage
20	07	01	-	28	28	100%
	03	-	-	27	27	100%
21	02	-	-	23	23	100%
20	03	-	-	23	23	100-1-
	20 24 21	Class Class 20 07 24 03 21 02	Class Class Class 20 07 01 24 03 - 21 02 -	Class Class Class 20 07 01 - 24 03 21 02	Class Class Appeared 20 07 01 - 28 24 03 - - 27 21 02 - - 23	Class Class Appeared Passed 20 07 01 - 28 28 24 03 - - 27 27 27 21 02 - - 23 23 23 23 23

2. Papers Taught & Results: II. IV & VI

Name of the Paper	First Class	Second Class	Third Class	Failed	Total Appeared	Total Passed	Pass Percentage
OS (IV)	24	04	_	—	28	28	100%
WP (XI)		03	-	-	22	22	1000/0
WPLab	18	04			22	22	100%
CAIT	22	00	-	_	22	22	100-/-
PROJECT	20	02	-	-	22	22	100%

 Teaching Learning & Evaluation related Strategies (Maximum Total Score 125, Minimum API required 75)

Lectures, Practical, Contact hours (Semester wise/Annual detail):- (Maximum Score 50)

Sr. Number	Name of the Course/ Paper taught	Credit weight age of the course		Hours/ week allotted	% of Class taken as documented record
1. BCA 2. BCA 3. BCA 4. BCA	CFIT Lab SF OS	02	Reading	04 hrs	100%

*L= Lecture, ALM= Active learning methodology, P= Practical, GD= Group discussions, S= Seminar, FD= Field visits, AS= Assignments, AO= Any other

- 2. Lectures or other teaching duties in excess of the UGC norms (Maximum Score 10)
- Reading/Instructional material provided, Use of additional knowledge resources for subject enrichment (Maximum Score 20)

 Use of participatory and innovative teaching learning methodologies (use of ICT, Sandhan, E Library, Remedial courses & Skill; modules) (Maximum Score 20)

5. BCA	WP	OH	Use of ILT	03 hrs	1000/0
6. BCA	WP lab	02	Innovative enline editor	04 hrs	100%
7. BCA	Project	OH	Instruction-	04 has	100%
8. BCA	H&W	02	Assignments & Presentation	olh	100%

 Examination duties (Invigilation, Paper setting, evaluation of students at theory/ practical examination) (Maximum Score 25)

Sr. Number	Maximum API score	API Score obtain
1 External Practical Examines		
2 Exam Invigilation duties		
3 Evaluation theory paper (stu	ud) 20	
4 Internal Practical Examine	A 20	
5 Internal Test/Pre-final Invigilate	on25	
Total	125	

Category II Co-Curricular, Extension and Professional Development Activities (Maximum Score 50, Minimum API required 15)

Sr. Number	Name of the activity	Maximu
1	NSS/ NCC/ Yoga, Cultural (Saptdhara, Youth festival), Counseling etc	20
2	Member of Academic/ Administrative committees, Member of NGOs., Chamber of Commerce, on Deputation to Various Educational Institutes, On Deputation to Education Department	15
3	Professional development activities such as participation/organization of Seminars/ Workshops, Job fairs, Talks, Field visits, Study tours. Zonal/State/District level Coordination of Higher Education initiatives	15

Sr. Number	Maximum API score	API Score obtained
1 Cultural Committee	abek 20	
2 Member of Post, con	mitters	
1 Cultural Committee 2 Members of POSH com 3 Members of HOPE four	ndatkas	
Total .	50	6.5

Category III Research and Academic Contribution

Published Papers in Journals (International Journals, National Journals, Regional Journals)

Sr. No	Title with page no	Journal	ISSN/ ISBN No	Impact factor/ peer reviewed if any	No. of Coauthor	Whether you are main author	API sco (Max. 1.
-	-		_			-	

 A) Articles/Chapters published in Books (International publications, National publications, Regional publication, State publications)

Sr. No	Title with page no	Book, title, editor & publisher	ISSN/ ISBN No	Whether peer reviewed	No. of Coauthors	Whether you are main author API	*Score Ma
	Nil	3		3 3579		1,5% - 1,	

^{*(}API Score for International 10, National 5, Regional 3 and State 3)

B) Full Papers in Conference Proceedings (international, National, State level Conference)

Sr. No	Title with page no	Details of Conference publication	ISSN/ ISBN No	No. of Coauthors	Whether you are main author	API Score Max. 10
	Nil	_				

		T						T	
	C) Bo	oks publish	ned as single	author or a	s editor (Inte	rnational p	ublications,	National	
			regional pub						
Sr	. No	Title with page no	Type of book & authorship	Publishe & ISSN/		No. of Coauthors	Whether y are main author	Sco	
	_	Nil	_						
	3. (egional Aut Ongoing & Projects)	thor 15, Editor	esearch Pro	ojects and Con	sultancies (I			
L	Category		le	Agency	Period	(in F		10 per p	
L	Ongoing			Nil					
[Comple		_	Nil					
		Research C	Suidance Number Enro	lled The	sis Submitted	Degree/ Certific Awarde	ates	API Score	
*	To col		DQ	Das	tabase	NP7		for each	
-	M.Phi equiv	il or alent		lu a	nagement S	KILLY	3	for each candidate	
	Ph.D. equiv	alent					1	candidate, 7 thesis subm	
	5	Sr. N	No Prog	ramme	Duration	Organi S IQA	ized by C (SADC) Nivas College	API Score	
		42. A Que	elity Assura	ance mea	Samina W	dichara C.	macia		
	Sr. 1	6. Papers I	presented in C	Conferences, Title of Semi Conference	Seminars, Wo	rkshops, Syr ed by Intern Nation Region	national/ onal/ State/ onal/ College niversity leve		
		6. Papers I	presented in C	Conferences, Title of Semi	Seminars, Wo	rkshops, Syr ed by Intern Nation Region	national/ onal/ State/ onal/ College	*** Ma	
		6. Papers I	presented in Critic of the laper	Conferences, Title of Semi Conference	Seminars, Wo	rkshops, Syn d by Intern Natic Region Un	national/ onal/ State/ onal/ College niversity leve	*** Ma	
		6. Papers J No T P	presented in Critic of the Paper	Conferences, Title of Semi Conference ternational 10	Seminars, Woinar/ Organize 0, National 7.5, ips at National	rkshops, Synded by Internation Regional 5 are	national/ onal/ State/ onal/ College niversity leve	*** Ma	
	Sr. 1	6. Papers J No T P	presented in Critic of the Paper	Conferences, Title of Semi Conference ternational 10	Seminars, Woinar/ Organize 0, National 7.5, ips at National Training progra	rkshops, Synded by Internation Regional 5 are	national/ onal/ State/ onal/ College niversity leve	*** Ma	

Annraisal System	Effective	Wolfare	Moasures and	d Avenues fo	r Career	Development/Progressio	n
Appruisui Sysiem,	Lijective	<i>meijuie</i>	meusures and	u Avenues ju	n Career	Developinent/1 rogressio	I

PART C: - Other Relevant Information/ Awards, Recognition received

Sr. No	Details (Year, Type, Value etc)	
_	Nil -	

SUMMARY OF API SCORE

Category	Criteria	Last Academic year	Total API Score for the Assessment Period	Annual average API Score for the Assessment Period
I	Teaching, Learning & Evaluation		G.	
П	Co-Curricular, Extension Professional development	ą.	4	- 1
Total of I + II	Langua Cara	and the second		Part per and
Ш	Research & Academic Contribution			

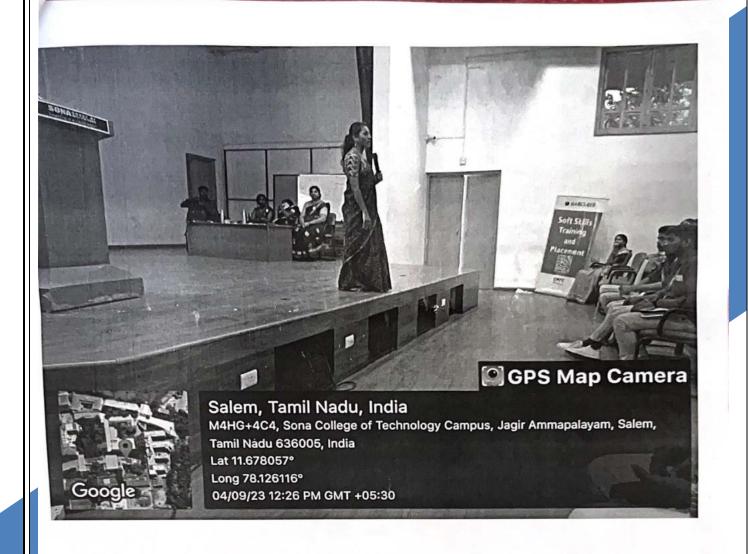
List of Enclosures:-

1. Student's Certificate (NPTEL)
2. 6-Days FDP Jyoti Nivas Colleges.
3. Invited lecture - Salem, TN 6.

Signature of the Faculty date 05/04/24

With place and date

Bengaluru 05/4/24 Signature of the Principal of the institution with place and



St. Aloysius Degree College Teacher Appraisal/ Evaluation by students JANUARY 2024

Teacher's Name:————————————————————————————————————	
The number rating for the following:	
1 =Unsatisfactory, 2= Desirable, 3 =Good, 4 =Very Good, 5= Exceller	nt.
Circle the answer that fits with your experience of this teacher for ea	ch item.
 Teacher is prepared for class. Teacher knows the subject. Teacher is organized & communicative. Teacher plan class time & assignments to problem solve & think or teacher is flexible in accommodating individual student needs. Teacher is clear in giving directions & on explaining what is expect. Teacher allows you to be active in the classroom learning environnes. Teacher manages the time well. Teacher has clear classroom procedures so that students don't wast 10. Teacher values papers fairly. Feacher gives me good feedback on studies to improve. Teacher does not rush through the portion at the end. Teacher is creative in teaching, developing activities & lessons. Teacher encourages students to speak up & be active in the class. Teacher listens & understands student's point of view. Teacher is sensitive to the needs of students. Teacher is consistent & fair in discipline. I trust this teacher. Teacher tries to model what teacher expects of students. Teacher is fair & firm in discipline without being too strict. Teacher is regular & in time for class. 	1 2 3 4 5 eted. 1 2 3 4 5 ment. 1 2 3 4 5 1 2 3 4 5
21. The last is 10 gains of in time 101 class.	12313

What are two things that your teacher does well?

What are two things that you can suggest to help this teacher improve?

Students Name

St. Aloysius Degree College Teacher Appraisal/ Evaluation by students August 2024

Teacher's Name: Shosony oHooD	Subject: CFIT	
Class: 4st RA		

The number rating for the following: 1 = Unsatisfactory, 2= Desirable, 3 = Good, 4 = Very Good, 5= Excellent. Circle the answer that fits with your experience of this teacher for each item.

 Teacher is prepared for class. 	12345	
2. Teacher knows the subject.	12345	
3. Teacher is organized & communicative.	12345	
4. Teacher plan class time & assignments to problem solve & think critically.	12345	
5. Teacher is flexible in accommodating individual student needs.	12345	
6. Teacher is clear in giving directions & on explaining what is expected.	12345	
7. Teacher allows you to be active in the classroom learning environment.	12345	
8. Teacher manages the time well.	12345	
9. Teacher has clear classroom procedures so that students don't waste time.	12345	
10. Teacher values papers fairly.	12345	
11. Teacher gives me good feedback on studies to improve.	12345	
12. Teacher does not rush through the portion at the end.	12345	
13. Teacher is creative in teaching, developing activities & lessons.	12345	
14. Teacher encourages students to speak up & be active in the class.	12345	
15. Teacher listens & understands student's point of view.	12345	
16. Teacher is sensitive to the needs of students.	12345	
17. Teacher is consistent & fair in discipline.	12345	
18.I trust this teacher.	12345	
19. Teacher tries to model what teacher expects of students.	12345	
20. Teacher is fair & firm in discipline without being too strict.	12345	
21. Teacher is regular & in time for class.	12345	

What are two things that your teacher does well?

She talk's proposely and she give's time to compelet notes and assignment compose to other teacher's, and she talk's proposely and good behavious with as and she is good heavy Person.

What are two things that you can suggest to help this teacher improve?

She will not correct the notes - i gave to correct notes for 3 dows. Bhe didn't corrected notes. The improve teaching and i can't able to understant. and

Students Name Souriya.

St. Aloysius Degree College Teacher Appraisal/ Evaluation by students

Teacher's Name: PUNAM August 2024

Class: I & COM

The number rating for the following: 1 =Unsatisfactory, 2= Desirable, 3 =Good, 4 =Very Good, 5= Excellent. Circle the answer that fits with your experience of this teacher for each item.

1. Teacher is prepared for class.	1 2 3 4 🖔
2. Teacher knows the subject.	1 2 3 4 🕄
3. Teacher is organized & communicative.	12346
4. Teacher plan class time & assignments to problem solve & thir	k critically. 12345
5. Teacher is flexible in accommodating individual student needs.	12345
6. Teacher is clear in giving directions & on explaining what is ex	spected. 1234⑤
7. Teacher allows you to be active in the classroom learning envir	
8. Teacher manages the time well.	12343
9. Teacher has clear classroom procedures so that students don't	waste time. 1 2 3 4 ⑤
10. Teacher values papers fairly.	12345
11. Teacher gives me good feedback on studies to improve.	12343
12. Teacher does not rush through the portion at the end.	1234 \$
13. Teacher is creative in teaching, developing activities & lessons	. 12345
14. Teacher encourages students to speak up & be active in the class	
15. Teacher listens & understands student's point of view.	1234 (5)
16. Teacher is sensitive to the needs of students.	1 2 3 4 🕄
17. Teacher is consistent & fair in discipline.	1 2 3 4 ⑤
18.I trust this teacher.	1 2 3 4(5)
19. Teacher tries to model what teacher expects of students.	12345
20. Teacher is fair & firm in discipline without being too strict.	1 2 3 4 ③
21. Teacher is regular & in time for class.	1 2 3 4(3)
21. Teacher is regular & in time for class.	12313

What are two things that your teacher does well?

i. Explanation
ii. Motivation

ii. The will guide up, how to sobre a good noths in that subject.

iv. Maam will treat Equally for all students.

Appraisal System, Effective V	Velfare Measures and A	Avenues for Career Dev	velopment/Progress	ion
What are two things that	you can suggest to hel	p this teacher improve!	?	
j/H			Any Annual Comme	
Students Name 1009	Mohannad.			
				7
			e staniq	y 1
	Town a more			h dh Let
			the tree was	A4

St. Aloysius Degree College Teacher Appraisal/ Evaluation by students

	August 2024
Teacher's Name: Nikath Maram	Subject: Psychology
Class: I BA	0 00

The number rating for the following: 1 = Unsatisfactory, 2= Desirable, 3 = Good, 4 = Very Good, 5= Excellent. Circle the answer that fits with your experience of this teacher for each item.

Teacher is prepared for class.	12345
2. Teacher knows the subject.	12345
3. Teacher is organized & communicative.	12345
4. Teacher plan class time & assignments to problem solve & think critically.	12345
 Teacher is flexible in accommodating individual student needs. 	12345
6. Teacher is clear in giving directions & on explaining what is expected.	12345
7. Teacher allows you to be active in the classroom learning environment.	12345
8. Teacher manages the time well.	12345
9. Teacher has clear classroom procedures so that students don't waste time.	12345
10. Teacher values papers fairly.	12345
11. Teacher gives me good feedback on studies to improve.	12345
12. Teacher does not rush through the portion at the end.	12345
13. Teacher is creative in teaching, developing activities & lessons.	12345
14. Teacher encourages students to speak up & be active in the class.	12345
15. Teacher listens & understands student's point of view.	12345
16. Teacher is sensitive to the needs of students.	12345
17. Teacher is consistent & fair in discipline.	12345
18.I trust this teacher.	12345
19. Teacher tries to model what teacher expects of students.	12345
20. Teacher is fair & firm in discipline without being too strict.	12345
21. Teacher is regular & in time for class.	12345

What are two things that your teacher does well?

① Teacher gives me good feedback on studies to improve.

① Teacher is jained firm in discipline without being too strict.

What are two things that yo	u can suggest to h	nelp this teacher in	prove?	
She is a	complete	teacher.		
Kapsvanmung. Students Name				
students (vame				

St. Aloysius Degree College Teacher Appraisal/ Evaluation by students

October 2020

Teacher's Name:	Zenou	10 bo	October 2020	Subject:	Chost	10ABD
Class: Mho(y	In.n		_	Subject		

The number rating for the following: 1 =Unsatisfactory, 2= Desirable, 3 =Good, 4 =Very Good, 5= Excellent. Circle the answer that fits with your experience of this teacher for each item.

1. Teacher is prepared for class.	12346
2. Teacher knows the subject.	12340
3. Teacher is organized & communicative.	12305
4. Teacher plan class time & assignments to problem solve & think critically.	12348
5. Teacher is flexible in accommodating individual student needs.	123⊕5
6. Teacher is clear in giving directions & on explaining what is expected.	12340
7. Teacher allows you to be active in the classroom learning environment.	12343
8. Teacher manages the time well.	12345
9. Teacher has clear classroom procedures so that students don't waste time.	12348
10. Teacher values papers fairly.	12345
11. Teacher gives me good feedback on studies to improve.	123\$5
12. Teacher does not rush through the portion at the end.	12343
13. Teacher is creative in teaching, developing activities & lessons.	12348
14. Teacher encourages students to speak up & be active in the class.	12348
15. Teacher listens & understands student's point of view.	12305
16. Teacher is sensitive to the needs of students.	12346
17. Teacher is consistent & fair in discipline.	12348
18.I trust this teacher.	12348
19. Teacher tries to model what teacher expects of students.	12340
20. Teacher is fair & firm in discipline without being too strict.	1 2 3 485
21. Teacher is regular & in time for class.	12348

What are two things that your teacher does well?

1 Sept mattrator & Time marciglment & Sept motherator & G find busculed.
3 Freedy minded
4 Supporting

. 10	TICC (* TIT IC	e Measures and Avenues		4/ D
Annraical Suctom	Hittoctivo Woltawa	o Magacuroc and Amonuoc	tor Caroor Houol	anmant/Pragraction
ADDITUMNUL SYSTEM.	THECHIVE WELLIGIE	e Mieusmies uitu Aveitues	ini Career Devel	mment i de lession
i ipp i cooseer a jace iii,	=,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,1000000000000000000000000000000000000	., 0: 00: 00: 20: 00:	p ::: • • • • • • • • • • • • • • • • •

What are two things that you can suggest to help this teacher improve?

- 1 Understand the Steation and creumstanes
- (8) Control of angry
- 3 Smely dan

Students Name

Abhilanh Preublin B.