

Program Outcomes (POs)

Department of Management (BBA)

- PO1 To build skills and know-how in today's world on a sound base of commercial activities.
- PO2 To develop proficiency relevant to conventional and computer-based practical on financial and cost accounting systems.
- PO3 To enhance strong business communication skills to further operations in the rising world of market access opportunities.
- PO4 To train students for the global market's changing e-commerce trends.
- PO5 To Motivate and train Students to become a successful Entrepreneurs in the emerging world.



Department of Commerce (B.Com)

- PO1 To impart value-based quality education to serve the ever-changing global needs in the field of commerce by preparing men and women who will be agents of change.
- PO2 The Department of Commerce strives to provide quality Commerce education by adopting effective teaching – learning processes along with developing the required values, skills and attitudes to create business leaders with a passion for the world of business who will understand the economic, social, and global context of business.
- PO3 The course provides a platform for experimental learning and grooms students towards industry specific curriculum with focused approach on specific areas in the field of Commerce.
- PO4 To promote value-based an education for a society irrespective of caste and creed through knowledge creation and dissemination.
- PO5 To impart quality education to meet national and global challenges, towards accomplishing its mission.
- PO6 To provide opportunities to develop managerial and analytical skills in order to meet the challenges of business at the national and global level.



Department of Computer Science (BCA)

- PO1 To impart value-based quality education to serve the ever-changing global needs in the field of commerce by preparing men and women who will be agents of change.

- PO2 The Department of Commerce strives to provide quality Commerce education by adopting effective teaching – learning processes along with developing the required values, skills and attitudes to create business leaders with a passion for the world of business who will understand the economic, social, and global context of business.

- PO3 The course provides a platform for experimental learning and grooms students towards industry specific curriculum with focused approach on specific areas in the field of Commerce.

- PO4 To produce sustainable and versatile IT professionals for global competency enabling them contribute to building strong developed nation.

- PO5 Inculcate, formulate and develop conceptualization of computing models for managing Software projects in diverse environment. To empower and groom students recognize the need and adopt appropriate tools and techniques for modern computing practices.



Department of Social Work (BSW)

- PO1 To develop knowledge, skills, attitudes and values appropriate to work with individuals, groups and communities.
- PO2 To enable students to develop core values of social work such as competence, social justice, integrity service, relationship and promote dignity and worth of individual
- PO3 To provide inter-disciplinary collaboration for better understanding and addressing of problems/issues related to human development. To promote among students a sense of dedication and commitment for appropriate service to cause of the poor, under-privileged and disadvantaged sections of society.
- PO4 To help one to become an agent of Social Change by having exposure opportunities to areas of social work.



Bachelor of Arts (Political Science)

- PO1 Understanding of Political Systems will demonstrate a comprehensive understanding of political systems, structures, and processes at local, national, and international levels, including the roles of various governmental institutions, political parties, and interest groups.
- PO2 Critical Thinking and Analysis will be able to critically analyze and evaluate political phenomena, theories, and policies using qualitative and quantitative research methods, fostering informed and evidence-based decision-making.
- PO3 Communication Skills will possess effective written and oral communication skills, enabling them to articulate complex political ideas, arguments, and analyses clearly and persuasively to diverse audiences.
- PO4 Global and Comparative Perspective will develop a global and comparative perspective on political issues, recognizing the interconnectedness of political systems and understanding the diversity of political cultures, ideologies, and practices across different regions and countries.
- PO5 Ethical and Civic Engagement will demonstrate a commitment to ethical principles and civic engagement, understanding the importance of democratic participation, social justice, and responsible citizenship in shaping and improving political communities and institutions.



Bachelor of Arts (Psychology)

- PO1 Understanding of Psychological Concepts and Theories will demonstrate a comprehensive understanding of key concepts, theories, and principles in psychology, including the biological, cognitive, emotional, and social factors that influence human behavior and mental processes.
- PO2 Research Skills and Critical Thinking will develop strong research skills, including the ability to design, conduct, and interpret psychological research using appropriate methodologies, as well as critical thinking skills to evaluate and apply psychological knowledge in various contexts.
- PO3 Communication and Interpersonal Skills will possess effective communication and interpersonal skills, enabling them to interact professionally and empathetically with individuals from diverse backgrounds, as well as to communicate psychological concepts and findings clearly and persuasively to different audiences.
- PO4 Ethical and Professional Conduct will demonstrate ethical awareness and a commitment to professional conduct in the practice of psychology, adhering to ethical guidelines and standards of practice, and recognizing the importance of confidentiality, respect, and integrity in working with clients and colleagues.
- PO5 Application of Psychological Principles will be able to apply psychological principles and theories to real-world situations and challenges, demonstrating problem-solving skills, adaptability, and the ability to make informed decisions and recommendations in various settings, such as healthcare, education, business, and social services.



Bachelor of Arts (Journalism)

- PO1 Media Literacy and News Gathering will demonstrate a strong understanding of media literacy, including the ability to critically analyze and evaluate news sources, gather and verify information from diverse sources, and produce accurate and balanced news reports across various platforms.
- PO2 Journalistic Writing and Storytelling will possess excellent writing and storytelling skills, enabling them to craft compelling and engaging news stories, features, and multimedia content that adhere to journalistic standards and ethical guidelines.
- PO3 Digital and Multimedia Skills will be proficient in utilizing digital tools and multimedia platforms for news reporting, editing, and production, including multimedia storytelling, data visualization, and social media engagement, reflecting the evolving landscape of digital journalism.
- PO4 Ethical and Professional Conduct will demonstrate a commitment to ethical journalism and professional conduct, adhering to principles of accuracy, fairness, transparency, and accountability in their reporting and interactions with sources, audiences, and colleagues.
- PO5 Critical Thinking and Analytical Skills will develop strong critical thinking and analytical skills, enabling them to identify and analyze newsworthy events and trends, evaluate the implications and impact of media narratives, and contribute to informed public discourse and debate on social, political, and cultural issues.



Bachelor of Arts (Optional English)

- PO1 Literary Analysis and Interpretation will demonstrate a deep understanding of literary genres, themes, and techniques, as well as the ability to analyze and interpret literary texts from diverse cultural and historical contexts, fostering critical thinking and appreciation of literature.
- PO2 Effective Communication Skills will possess strong written and oral communication skills, enabling them to articulate ideas, arguments, and analyses clearly, coherently, and persuasively in various formats and for diverse audiences.
- PO3 Research and Writing Proficiency will develop advanced research and writing skills, including the ability to conduct independent research, synthesize information from multiple sources, and produce well-structured and well-reasoned essays, reports, and other academic and creative writings.
- PO4 Cultural and Linguistic Awareness will gain a broad understanding of cultural, historical, and linguistic diversity through the study of English literature and language, enhancing their intercultural competence and awareness of global perspectives.
- PO5 Critical Thinking and Creative Expression will cultivate strong critical thinking skills and creative expression, encouraging innovative and analytical approaches to problem-solving, interpretation, and communication, as well as the development of their own literary and creative works.



Master of Commerce (M.Com)

- PO1 Advanced Knowledge of Commerce Concepts will demonstrate a comprehensive understanding of advanced concepts, theories, and principles in commerce, including financial management, accounting, economics, marketing, business law, and organizational behavior, enabling them to analyze and address complex business challenges and opportunities effectively.
- PO2 Research and Analytical Skills will develop advanced research and analytical skills, including the ability to design and conduct independent research projects, analyze data using quantitative and qualitative methods, and evaluate and apply theoretical frameworks and models to solve real-world business problems and make informed strategic decisions.
- PO3 Critical Thinking and Problem-Solving Abilities will cultivate strong critical thinking, problem-solving, and decision-making abilities, enabling them to identify and evaluate business issues, formulate innovative strategies and solutions, and adapt to changing business environments and market dynamics.
- PO4 Professional Communication and Presentation Skills will possess excellent communication, presentation, and interpersonal skills, enabling them to effectively communicate complex business concepts, analyses, and recommendations to diverse stakeholders, including executives, colleagues, clients, and investors, both orally and in writing.
- PO5 Ethical and Global Perspective will demonstrate a commitment to ethical conduct and social responsibility in business practices, as well as a global perspective on commerce, understanding the interconnectedness of local, national, and international



business environments, cultures, and economies, and recognizing the importance of sustainability, diversity, and inclusion in business operations and decision-making.



Master of Social Work (MSW)

- PO1 Advanced Understanding of Social Work Theories and Practices will demonstrate a deep understanding of social work theories, models, and interventions, as well as the ability to apply evidence-based practices, ethical principles, and cultural competence in assessing, planning, implementing, and evaluating social work interventions and programs to address diverse client needs and promote social justice, well-being, and empowerment.

- PO2 Advanced Clinical and Direct Practice Skills will develop advanced clinical and direct practice skills, including assessment, counseling, intervention, case management, advocacy, and crisis intervention, enabling them to provide effective and compassionate support, counseling, and intervention services to individuals, families, groups, and communities across the lifespan and in various settings, such as healthcare, mental health, child welfare, schools, and community organizations.

- PO3 Research and Evaluation Skills will possess strong research, evaluation, and analytical skills, enabling them to design, conduct, and interpret social work research and program evaluations using quantitative and qualitative methods, as well as to critically evaluate and apply research findings, evidence-based practices, and policy implications to inform and improve social work practice, policy, and service delivery.

- PO4 Ethical and Professional Conduct will demonstrate a commitment to ethical and professional conduct in social work practice, adhering to the National Association of Social Workers (NASW) Code of Ethics and standards of practice, as well as recognizing and addressing ethical dilemmas, conflicts of interest, and social justice issues in their professional roles and interactions with clients, colleagues, and communities.

- PO5 Leadership, Advocacy, and Community Engagement will cultivate strong leadership, advocacy, and community engagement skills, enabling them to advocate for



social justice, human rights, and systemic change, as well as to collaborate with interdisciplinary teams, community organizations, and policymakers to develop, implement, and evaluate social policies, programs, and initiatives that address social inequalities, promote social inclusion, and enhance the well-being and resilience of individuals, families, groups, and communities.

