



# St. Aloysius Degree College

Assessed & Accredited by NAAC

Permanently Affiliated to Bengaluru North University

A Unit Run by Archdiocesan Board of Education (ABE)

Recognised by UGC U/S 2(f) of UGC Act 1956, New Delhi

## CRITERION V STUDENT SUPPORT AND PROGRESSION

### 5.1.2 Capacity Development and Skills Enhancement Activities: Soft Skills

## **JOB DRIVE – 13TH OCTOBER 2021**

Academic year: 2020-2021

Date(s): 13<sup>th</sup> October 2021

Organizers: SADC Placement Cell with Sarkar Groups

Number of coordinators: 2

The number of students participated in the programme: 142

### **Report**

This drive was open not only for St. Aloysius Degree College students but also for the neighbouring college students such as RBNMS, BBMP First Grade College , Cox town , Goodwill's College , Infant Jesus Evening College and BBMP Girls College –Frazer Town. 142 Students registered for the drive and actively participated in the same. Majority of students were short listed for the next set of rounds .We hope and expect that many of our students get placed as we await the results from the concerned companies.



**SADC PLACEMENT CELL & MR. MANJUNATH CPA & MD TAX WALLET  
CONSULTANTS  
PATHWAY TO CERTIFIED PUBLIC ACCOUNTANT - CPA**

Academic year: 2020-2021

Date(s): 23<sup>th</sup> June 2021

Organizers: SADC Placment Cell & Mr. Manjunath CPA & MD Tax Wallet Consultants

Number of coordinators: 2

The number of students participated in the programme: 40

**Report**

On the 8th of August 2020 amid the tensions of the pandemic, St. Aloysius Degree College continued its commitment towards it's students. The placement cell of the college organised a webinar on the topic- The Current Job Markets and how to face the challenges. crisis in a financial statement is a critical task because uncertainty such as this would require revision of estimates on revenues, expenses and other aspects of business. Taking the current scenario into consideration 'St Aloysius Degree College & Centre for PG Studies', Department of Commerce & Management organised a Webinar on "Financial Reporting –COVID 19 & Beyond" on 29th July 2020, from 10:30 pm to 12:30pm. The resource person for the webinar was Mr. Milind Date, FCMA, CMA (US), Dip in IFRS (ACCA,UK), Certified Independent Director, Member of IOD. He covered the following points in the webinar.



## ETOE ARCADE-TRAINING AVODHA

Academic year: 2021-2022

Date(s): 23<sup>th</sup> June 2022

Organizers: ETOE/Joanathan Periarra

Number of coordinators: 2

The number of students participated in the programme: 350

### Report

On 21st of January 2022 the Placement Coordinator Prof. Robin Frank in association with AVODHA EduTech Pvt Ltd coordinated and organized a Placement Assistance/ Career Guidance Webinar for the students of St. Aloysius Degree College AVODHA is India's largest skill training platform, which was founded in the year 2018 and is owned by AVODHA EduTech Private Limited. It is a company registered under the Ministry of Corporate Affairs. Mr. Nikhil Nagawanshi- Business Development Manager – AVODHA was the resource person and the speaker for the event.



## **GROUP DYNAMICS WORKSHOP**

Academic year: 2021-2022

Date(s): 13<sup>th</sup> July 2022

Organizers: FR.Joye James/Director of ISI

Number of coordinators: 2

The number of students participated in the programme: 350

### **Report**

On July 13th,2022, a Group dynamics session was organized for the students of Social Work in collaboration with the Indian Social Institute. Fr. Joye James the Director of ISI and team were the resource persons for the program. Group dynamics deals with the attitudes and behavioral patterns of a group. It can be used as a means for problem-solving, teamwork, and to become more innovative and productive as an organization. The concept of group dynamics will also provide you with the strengths, success factors and measures along with other professional tools. In the beginning of the session a lecture was given to the students on the theme and then activities were conducted. The term ‘group dynamics’ means the study of forces within a group. Since human beings have an innate desire for belonging to a group, group dynamism is bound to occur. In an organization or in a society, we can see groups, small or large, working for the well-being. The social process by which people interact with one another in small groups can be called group dynamism. A group has certain common objectives & goals. Because of which members are bound together with certain values and culture. The students were divided into different groups so that everyone had the opportunity to participate in all the activities equally. It has helped the students to support teambuilding and grow team cohesion within the group as well as reach a better understanding about what makes a team and how it functions. The students actively participated in the session and have come to the understanding that more can be accomplished with groups than can be achieved by individuals alone, but to be productive a group must remain focused and healthy.



## Career guidance and Stock Market

Academic year: 2021-2022

Date(s): 27<sup>th</sup> May 2022

Organizers: Stock Byte/Ms. Victoria

Number of coordinators: 2

The number of students participated in the programme: 350

### Report

The College organized a mass programme on career counseling and stock market fundamentals on May 27, 2022 for all the final year students. The programme began with a welcome address from Mr. Hemanth, who was in charge of organizing it under the guidance of our Principal, Ms. Victoria, Senior Director at STOCK BYTE, was honored to be the guest of honour at this occasion. A detailed explanation of the numerous opportunities and career options available to the students in the fields of science, commerce, and arts were given. The guest encouraged all the young brains. She also underlined that choosing a career is one of the most important decisions one will make in their lifetime and should not be influenced by their parents or their peers.



**stockbyte**  
LEARN. SIMULATE. TRADE.

**LEARN LIMITLESS**

St. Aloysius Degree College  
IN ASSOCIATION WITH  
**STOCKBYTE**

Offers unlimited access to

- Learn how to Trade & Invest
- Courses on Capital Market, Banking & Finance, Mutual Funds, Investment Banking, Crypto & more
- Sector Analysis, IPO outlook, Stock Dictionary
- Weekly Live Market Sessions
- Courses of NISM, ACCA, CMT, CBI, CIMA & more
- Live session on fintech, Crypto, cyber security, Algo Trading, NFT, Metaverse & more

FOR 1 YEAR FREE ACCESS

Download **Stockbyte** App

App Store | Google Play

Use Referral code **LV3562**

## Expert talk on career guidance

Academic year: 2022-2023

Date(s): 05<sup>th</sup> April 2023

Organizers Expert talk by Dr.Rahul Payappat, founder and CEO of Student Career network

Number of coordinators: 2

The number of students participated in the programme: 443

### Report

Career Guidance and Job Placement- Students Career Network (SCN) On 5th April 2023, we organised an enlightening expert talk on "Career Guidance & Job Placement" with the primary objective of orienting our students about how corporations function and their hiring procedures. The session was led by Dr. Rahul Payyappatt, Founder, and CEO of Students Career Network, a renowned expert in the field of career development. As a renowned expert in the field of career development, Dr Payyappatt brought a wealth of experience to the table, making the session highly anticipated among our students. His comprehensive understanding of the corporate landscape and its dynamics proved to be instrumental in guiding our students towards making informed decisions about their professional journeys. The various key areas were highlighted, including the organizational structure and functions of corporations, shedding light on the different departments and hierarchies that define these entities. Moreover, he provided valuable insights into the intricate hiring processes employed by companies today. Participants gained a deeper understanding of the recruitment methods, such as interviews, assessments, and group discussions, which are essential for securing coveted positions. He also emphasized the significance of acquiring and honing the right skills and attributes that employers seek in potential candidates. From technical expertise to soft skills and adaptability, he stressed the importance of continuous learning and professional growth.



## CAREER GUIDANCE BY FRANKFINN

Academic year: 2022-2023

Date(s): 05<sup>th</sup> July 2023

Organizers: FRANKFINN INSTITUTE OF AIR HOSTESS TRAINING

Number of coordinators: 2

The number of students participated in the programme: 443

### Report

On July 5th, 2023, St. Aloysius Degree College and Centre for Postgraduate Studies collaborated with Frankfinn Institute of Air Hostess Training to conduct a career guidance program. The program was aimed at educating students about the courses offered by the institute. The resource persons for the event were Mr. Sushanth Sharma and Ms. Veena. Mr. Sharma started the session by introducing the institute's franchises and tie-ups with various national and international airlines. Later, Ms. Veena took over and discussed the various courses offered by the institute, such as certificates in Aviation, Hospitality, Travel Management, Customer Service, and Ground Service Management. She also spoke about the soft skill programs offered by the institute and highlighted the eligibility criteria for students. The institute is a training partner with the National Skill Development Corporation and the Tourism and Hospitality Skill Council. During the event, videos were shown to the students, featuring success stories, placement records, and testimonials of their trainees. These videos were very motivating for our students



**ST. ALOYSIUS DEGREE COLLEGE AND POST GRADUATE RESEARCH CENTRE**  
Cox Town, Bangalore- 560 005  
The Department of Social Work  
*Organizes*

**Workshop on Statistical Package for Social Sciences ( SPSS )**

**Resource Person**



**Dr. Deva Prasad**  
Assistant professor

**Faculty Coordinators**

Sr. Deepa  
Ms. C M Chitra

**Student coordinators**

Ms. Dhanalakshmi J  
Ms. Supriya. K

**Our Patrons**



**Rev. Fr. Anthony Mahendran**  
Manager & Correspondent

**Dr. Sr. Sagamegamy S.J.T.**  
Principal

July 10<sup>th</sup>- 12<sup>th</sup> 2023





## TRAINING AND PLACEMENT DRIVE

Academic year: 2022-2023

Date(s): 28<sup>th</sup> August 2023

Organizers: By HOPE Foundation

Number of coordinators: 2

The number of students participated in the programme: 85

### Report

St. Aloysius Degree College Placement cell in association with Hope foundation organised soft skill training followed by placement drive on 29th August 2023 in the College Auditorium. Soft skill trainer Mrs. Mary Devaraj trained students on the importance of Communication skills and Interview skills. Around 85 students participated in this training. After the Soft skill training, approximately 65 students have enrolled for the placement drive. The drive actually helped the students to understand the profiles better and also to prepare themselves before they appear for the interviews. The job drive was well attended by the final year students. Our Principal interacted with the recruiters of the placement drive and motivated them in every aspect for the successful conduction of placement drive. The following were the hiring companies: TCT Hiring, Muthoot Finance, HDFC Amro, Qness, White Horse for Infoysis Accenture and Omega



## **BUDGET ANALYSIS**

Academic year: 2022-2023

Date(s): 13<sup>th</sup> February 2023

Organizers: Prof MR.VINCENT PAUL

Number of coordinators: 2

The number of students participated in the programme: 85

### **Report**

Mr. VINCENT PAUL briefed the students about BUDGET ANALYSIS various levels like how it has been exercised in CORPORATE WORLD and in GOVERNMENT SECTOR and gave the students a detailed insights for the purpose of BUDGET ANALYSIS, in different processes like FINANCIAL PERFORMANCE, PROJECT PROGRAMING and ORGANIZATIONS.

The seminar's duration was of 1 hour 30 minutes, where MR.VINCENT PAUL shared his experience and knowledge with the students which was very beneficial.



## Career Counselling

<p>Feb 2019</p>	<p><b>Career Guidance session: 06/02/2019 and 07/02/2019</b>  <b>1. Meridian International Institute</b> conducted a career guidance program on IATA Airlines Management Course for our final year students. This session highlighted the job opportunities in the field of Airline Management such as: Travel Manager, Travel Consultant in MNCs, Air ticketing, Travel Agencies, Tour Operations etc. Total of 32 students were interested in this course.</p>	<p>Meridian International Institute          Robin Frank- Placement Coordinator</p>	<p>Meridian International Institute          IATA Airlines Management Course</p>
	<p><b>2. Jetking 06/02/2019</b>          Mr. Ahmed from Jetking Shivajinagar conducted a career guidance session for all the final year students of B.Com, BBA, BCA. The session focused on the job opportunities available in the field of information Technology and the various intermediaries involved in the IT-sector. The session was concluded with a mock aptitude test.</p>	<p>Mr. Ahmed - Jetking, Shivajinagar, Bangalore          Robin Frank- Placement Coordinator</p>	<p>Jetking, Shivajinagar, Bangalore</p>



## **Career Counselling: Webinar 8th Aug 2020- The Current Job Markets and how to face the challenges.**

Report-

On the 8th of August 2020 amid the tensions of the pandemic, St. Aloysius Degree College continued its commitment towards its students. The placement cell of the college organized a webinar on the topic- The Current Job Markets and how to face the challenges.

Mr. Robin Frank, placement officer coordinated the session with the three speakers.

The first speaker was Mr. Manjunath, Assistant Manager-HR

The second speaker was Mr. Prakash, Manager-HR

The third speaker was Mr. Bibin, Team Lead-HR

All the above speakers had a rich experience in the field of human resource management with close to a decade.

The new Principal, Dr. Sr. Sagaya Mary was also present for the session with our final year students.

Mr. Manjunath spoke about

- \*New rules of the games
- \*Students need to keep their skills sharp
- \*Continuous quest for knowledge
- \*Importance of patience

Mr. Prakash spoke about

- \*Positive people
- \*Negative people
- \*Researching the company profile
- \*To be aware of the Job Description
- \*Doing self-analysis and being confident

Mr. Bibin spoke about the importance of the following-

- \*Need to be active on job portals
- \*Updation of resume/profile correctly due to online recruitment
- \*Telephonic interview
- \*Knowing the job role

The session had a positive impact on the students who attended the webinar. The speakers were glad that the session was interactive and productive.

This was a small step by the College but a giant leap for our students.  
We wish them all the best!



## Webinar 18th July 2020

On the 18th of July 2020 The Placement Cell of St Aloysius Degree College conducted a online Entrepreneurship webinar for the final year students.

This session was conducted by KOTAK Life insurance company.

Mr. Robin Frank, Placement officer, coordinated the session with  
Mr. Manikanta Reddy Sr. Divisional VP, KOTAK Life  
Mr. Robin Pavan Divisional VP, KOTAK Life and  
Mr. Sandeep, Coordinator, KOTAK Life.

The session and the speakers threw light on the  
Entrepreneurship Opportunities offered by KOTAK Life insurance company to campus  
students, as they are the future of an enterprising India.

The speakers spoke about the seed capital required for a start-up.

They highlighted the wide scope in Entrepreneurship and how it can be an opportunity to  
become an International image as well as in creation of immense wealth.

They also spoke about how KOTAK Life would provide the best career exposure at various  
levels of this entrepreneurship journey.

The session ended on a positive note.

The students we also glad that they have been exposed to such business environments and  
opportunities.

The college continues to do its bit to help our students to lead an independent life.



## **Job Drive 13<sup>th</sup> October 2020 for the passing out batch of 2019-2020**

St. Aloysius Degree College in association with the Placement cell continued its commitment towards its students by organizing a campus placement drive.

The drive was coordinated jointly by the Mrs. Vinitha Vincent, Mr. Robin Frank and Mr. Sathya.

We had three HR Consulting Agencies participating in the drive.

- Bienvenue Talents LLP.
- TEAMROLL Inc.
- Sri Rajarajeswari & Co.,

These agencies are linked to various companies. The candidates were given an overview and briefed about the available job opportunities and roles. Post the presentation the HR Agencies conducted a face-to-face interview and shortlisted 36 students.

Bienvenue Talents LLP- shortlisted 28 candidates, out of the 28 candidates 7 reached the final round, only two were selected and were given offer letters.

The job offer was given by the company named 24/7 (IT based company). The selected candidates have accepted the offer and have joined the organization.

TEAMROLL Inc- shortlisted 4 candidates, they are awaiting for the next rounds of interview.

Sri Rajarajeswari & Co- shortlisted 4 candidates, they are awaiting for the next rounds of interview.



## Career Counselling

### APTECH Aviation Academy Opportunities in Aviation, Hospitality, Retail, Travel and Tourism

Request for conducting a seminar in your esteemed institution - St Aloysius College SADC/Placement x



Kiran Velu <kiran@it4uservices.net>  
to me, geetu, abhishek

Tue, Sep 17, 2019, 5:56 PM ☆ 😊 ↶ ⋮

Dear Sir,

Greetings from Aptech Learning, Bangalore. It was a pleasure speaking to your today.

We introduce ourselves as one of the leading organizations in the field of Education & Training with core emphasis on Aviation & Hospitality Management, Software Development, Consultancy and Knowledge Management Services. Aptech is a global learning solutions company that commenced its education and training business in 1986 and has trained over 7 million students worldwide.

Aptech is a premier education institute since 1986. Aptech has trained 70 lakh professionals in more than 40 countries. Under Digital & Information Technology domain, we provides a wide variety of career, professional, short term and certification courses, designed by our expert academicians after careful market study and research. All the courses are taught by experienced and certified faculty. Our trainers constantly update their technical skills to maintain their expertise.

Aptech also organizes various events like Techno Minds, placement workshops, job fairs, and seminars to encourage student interaction and prepare them for job interviews and make them industry-ready. In a nutshell, Aptech creates skilled IT professionals through a variety of courses delivered using the latest teaching methodology.

Aptech Learning, Castle Street, would like to ask for permission to conduct a seminar at your institution, entitled "**Career Prospects in Aviation, Information Technology & Banking**". The seminar will also give students an opportunity to polish their latest skills.

Looking forward to your permission to grant this request and allotting a date for delivering the Seminar.

--

Warm Regards,

Kiran Velu.

Aptech Learning Academy

Mob: +91-9916 222 632.

E: [kiran@it4uservices.net](mailto:kiran@it4uservices.net) W: [www.it4uservices.net](http://www.it4uservices.net)



# Soft skill Training Global Talent Track (GTT)

Barclays CSR || FREE training || GTT-Barclays Connect With Work Programme 2020-21



SADC/Placement\_x



nawnit nawnitk@gttconnect.com via yahoo.com  
to me

Wed, Feb 26, 2020, 1:05PM ☆ 😊 ↶ ⋮

Dear Sir,

Greetings from Global Talent Track !

With reference to our Telephonic conversation gives me immense pleasure to introduce GTT-Barclays Connect With Work Programme 2020-21.

**Would like to mention that this Program is Barclays Corporate Social Responsibility (CSR) Initiative hence entails no cost to either the student or the institute.**

It is my pleasure to introduce Global Talent Track (GTT); an education and training venture, set up by some of the best minds from the industry, education and technology domains. The venture aims to provide 'quality with scale' through programs delivered with the help of innovative technologies and compelling content.

Among others we provide training to fresher's hired by companies such as Cognizant, Capgemini, Genpact, Infosys, etc.

As part of their CSR initiative, Barclays has decided to skill unemployed youths as per the industry requirement. Barclays has decided to partner with GTT in this initiative. GTT would be executing the training program under this initiative, with limited number of colleges across India.

## Training Program Details:

1. 24 Hrs. of high impact workshop by industry expert on Soft Skills and Communication, topics are mentioned below:

BARCLAY'S JOB READINESS WORKSHOP - CONNECT WITH WORK (F2F)			
Main Topic	Sub Topic	Objectives	Duration
			8
Introduction	Introducing the Connect with Work program	What is in it for me? Understanding the objective of the CwW Program	0.5





## **Career Guidance Webinar- AVODHA**

On the 21<sup>st</sup> of January 2022 the Placement Coordinator- Prof. Robin Frank in association with AVODHA EduTech Pvt Ltd coordinated and organized a Placement Assistance/ Career Guidance Webinar for the students of St. Aloysius Degree College

AVODHA is India's largest skill training platform, which was founded in the year 2018 and is owned by AVODHA EduTech Private Limited. It is a company registered under the Ministry of Corporate Affairs.

Mr. Nikhil Nagawanshi- Business Development Manager – AVODHA was the resource person and the speaker for the event.

The webinar revolved around the following topics:

- Importance of soft skills in professional
- Importance of soft skills personal life
- Hard Skills required for the current job market
- Job Opportunities in the current market scenario
- Job Opportunities in the Technical hub and the Recruiting Companies
- Job Opportunities in the Non IT hub and the Recruiting Companies
- Course offered by AVODHA
- Placement assistance by AVODHA

The webinar had around 95 participants attending the session. The students were interactive and posted many questions to the speaker, this proved that the session was indeed an interactive session and the students were enlightened about their future prospects.

We continue to pray, wish, support and empower our students in every little way possible to improve their journey and their family's lifestyle.

Placement Coordinator-

Prof. Robin Frank (Dept of Commerce and Management)





