



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegreecollege.com

7.1. INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

7.1.1 Institution has initiated the gender audit and measures for the promotion of gender equity during the last five years .

Enclosed below the STAFF REPRESENTATION IN ASSOCIATIONS AND COMMITTEES

IN PERCENTAGE 2018- 2023



Sr. Sargamany. B .

Principal

ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town,
Bangalore - 560 005

**STAFF REPRESENTATION IN ASSOCIATIONS AND COMMITTEES
IN PERCENTAGE
2022- 2023**

Sl. No	Association/ Committee	Female staff	Male staff	% female staff	% Male staff
1.	Commerce & Management Association	Mrs.Zeena Lobo	Mr.Robin Frank Mr.Hemanth	33.3 %	66.6 %
2.	Computer Science Association	Mrs.Saranya Mrs.Indhumathi	Ajo Vargheese	66.6 %	33.3 %
3.	Social Science Association:	Sr. Deepa George Mrs. Nikath Seem	Fr.Vinoo Fabian	66.6 %	33.3 %
4.	Language Association:	Mrs. Punam Singh	Dr.M.S.Itigi Dr. Karan	33.3 %	66.6 %
5.	NSS:	Mrs. Nirmala Mrs. Laly Mathew	Mr.Syed Salman	66.6 %	33.3 %
6.	NCC	Mrs.Punam Singh	Mr. Rajath U.M	50 %	50 %
7.	Cultural Association:	Mrs. Saranya.M Mrs. Swathi	Mr. Robin Frank Dr.Karan Alistar	50 %	50 %
8.	Academic Representatives:	Mrs.Saranya.M, Mrs. Nikhath Seema, Mrs.Immaculate Joyce	Mr.Amit Dev	75 %	25 %
9.	Committee of Class Representatives:	Mrs. Laly Mathew	Fr.Vinoo Fabian Mr.Robin V Frank Mr.Baldwin	33.3 %	66.6 %

10.	Alumni Association:	Mrs.Zeena Lobo Mrs. Syamala	Mr.Hemanth Kumar	66.6 %	33.3 %
11.	Aloysian Social Work Association:	Sr. Deepa George Mrs Nirmala	Dr.Deva prasad	66.6 %	33.3 %
12.	Catholic Students Association & College Choir/AICUE	Mrs. Immaculate Joyce	Mr.Robin V Frank Dr.Karan Alistar	33.3 %	66.6 %
13.	Environmental Cell/Eco Club	Mrs.Swathi Mrs.Indhumathi.D	Mr.Syed Salman	66.6 %	33.3 %
14.	Anti-Sexual harassment cell:	Mrs. Zeena Lobo Sr. Deepa George	Fr.Anthony Mahendran Fr. Vinoo Fabian	50 %	50 %
15.	Anti-ragging & Anti-drugs cell:	Dr.Sr.Sagaya Mary.B Mrs.Zeena Lobo Sr.Deepa George Ms.Amali Sunitha	Mr.Syed Salman	80 %	20 %
16.	Grievance Cell:	Mrs. Swathi.M	Fr. Anthony Mahendran Fr. Vinoo Fabian Mr.Hemanth	33.3 %	66.6 %
17.	Malpractice Committee:	Mrs.Zeena Lobo	Fr. Vinoo Fabian	50 %	50 %
18.	Committee for Internal Assessment:	Mrs. Saranya M Mrs.Zeena Lobo Sr. Deepa	Fr. Vinoo Fabian	75 %	25 %

19.	Placement-Cell:	Mrs. Immaculate Joyce	Mr.Robin V.Frank Mr. Amit Dev Mr.Ajo Vargheese.	25 %	75 %
20.	NAAC & IQAC:	Mrs.Zeena Lobo, and all Head Of the Departments	Mr.Hemanth Kumar	66.6 %	33.3 %
21.	Parents Council:	Mrs.ZeenaLobo Mrs. Syamala Mrs.Sadiya Tazyeen	Mr. Amit Dev	75 %	25 %
22.	Calendar Committee:	Mrs.Indhumathi Mrs. Nikhath	Dr.Itigi	66.6 %	33.3 %
23.	College Newsletter, Journal & Magazine committee:	Mrs.Saranya Ms. Amali Sunitha Mrs.Immaculate Joyce	Fr.Vinoo Fabian Dr.Karan Alistair	60 %	40 %
24.	SC/ST Cell:	Ms.Amali Sunitha Mrs.Sadiya Tazyeen	Mr.Hemanth	66.6 %	33.3 %
25.	Anti-Human Trafficking Club:	Sr. Deepa George Mrs.Nirmala	Dr.MR Sharma	66.6 %	33.3 %
26.	Human Rights Association:	Mrs.Indhumathi Mrs. Nirmala	Mr.Hemanth Kumar	66.6 %	33.3 %
27.	Website and social media:	Mrs.Saranya Ms. Amali Sunitha	Mr. Hemanth Kumar	66.6 %	33.3 %
28.	Research Centre:	Mrs.Zeena Lobo	Dr.Fr.John Mathew Dr.Sharma Dr.Deva Prasad	25 %	75 %

29.	Discipline Committee:	Mrs. Syamala Ms. Amali Sunitha	Mr. Rajath U.M Dr. Deva Prasad	50 %	50 %
30.	Student council In charge:	Mrs. Saranya Mrs. Punam	Mr. Ajo Vargheese	66.6 %	33.3 %

**STAFF REPRESENTATION IN ASSOCIATIONS AND COMMITTEES
IN PERCENTAGE**

2021- 2022

Sl. No	Association/ Committee	Female staff	Male staff	% female staff	% Male staff
1.	Commerce & Management Association	Mrs. Subhashin Mrs. Zeena Lobo	Mr. Robin Frank Mr. Hemanth	50 %	50%
2.	Computer Science Association	Mrs. Saranya Mrs. Indhumathi	-	100%	-
3.	Social Science Association:	Sr. Deepa George	Fr. Vinoo Fabian	50%	50 %
4.	Language Association:	Ms. Maria	Dr. M. S. Itigi, Dr. Lt. Balakrishna	33.3 %	66.6 %
5.	NSS:	-	Mr. Vignesh Mr. Alan Job Jose	-	100 %

6.	NCC	-	Dr. Lt. Balakrishna	-	100 %
7.	Cultural Association:	Mrs. Carol, Mrs. Saranya, Mrs. Swathi	Mr. Robin Frank Dr.Karan Alistar	60 %	40 %
8.	Academic Representatives:	Mrs.Saranya.M, Mrs. Nikhath Seema, Mrs.Immaculate Joyce	Mr.Amit Dev	75 %	25 %
9.	Committee of Class Representatives:	Mrs. Laly Mathew Mrs. Saranya M	-	100 %	-
10.	Alumni Association:	Mrs.Zeena Lobo Mrs. Carol David	Mr.Hemanth Kumar	66.6 %	33.3 %
11.	Aloysian Social Work Association:	Sr. Deepa George Mrs. Seema Nikhath	Fr. Prashanth Prem Kumar	66.6 %	33.3 %
12.	Catholic Students Association & College Choir/AICUE	Mrs. Carol David	Mr.Robin V Frank	50 %	50%
13.	Environmental Cell/Eco Club	Sr Deepa Mrs. Sneha A	Fr. Prashanth Prem Kumar	66.6 %	33.3 %
14.	Anti-Sexual harassment cell:	Mrs. Zeena Lobo Sr. Deepa George	Fr. Vinoo Fabian	66.6 %	33.3 %
15.	Anti-ragging & Anti-drugs cell:	Mrs. Zeena Lobo Sr. Deepa George	Fr. Vinoo Fabian	66.6 %	33.3 %

16.	Grievance Cell:	Ms. Maria	Fr. Vinoo Fabian Mr.Hemanth	33.3 %	66.6 %
17.	Malpractice Committee:	Mrs.Zeena Lobo Mrs. Laly Mathew	Fr. Vinoo Fabian	66.6 %	33.3 %
18.	Committee for Internal Assessment:	Mrs. Zeena Lobo, Ms. Maria	Fr. Vinoo Fabian	66.6 %	33.3 %
19.	Placement-Cell:	Mrs. Vinitha Vincent	Mr.Robin V.Frank Dr. Ravi Kumar Mr. Karan	25 %	75 %
20.	NAAC & IQAC:	Mrs.Zeena Lobo, and all Head Of the Departments	Mr.Hemanth Kumar	66.6 %	33.3 %
21.	Parents Council:	Mrs. Subhashini	Fr Prashanth Mr. Vignesh	33.3 %	66.6 %
22.	Calendar Committee:	Subhashini., Mrs. Indumathi Ms. Maria	Dr.Itigi Mr. Hemanth	60%	40 %
23.	College Newsletter, Journal & Magazine committee:	Mrs. Carol Mrs. Laly Mrs. Saranya	Fr.Vinoo Fabian Dr.Karan Alistair Mr. Vignesh	50 %	50 %
28.	Research Centre:	Mrs. Carol Mrs. Zeena Lobo Mrs. Archana.	Dr. Fr. John Mathew Dr. Ravikumar	60 %	40 %

**STAFF REPRESENTATION IN ASSOCIATIONS AND COMMITTEES
IN PERCENTAGE
2020- 2021**

Sl. No	Association/ Committee	Female staff	Male staff	% female staff	% Male staff
1.	Commerce & Management Association	Mrs. Subhashin Mrs. Zeena Lobo	Mr.Robin Frank Mr.Hemanth	50 %	50%
2.	Computer Science Association	Mrs.Saranya	Mr. Prem Sagar	50%	50 %
3.	Social Science Association:	Sr. Deepa George	Fr.Vinoo Fabian	50%	50 %
4.	Language Association:	Ms. Maria	Dr. M. S. Itigi, Dr. Lt. Balakrishna	33.3 %	66.6 %
5.	NSS:	-	Mr. Vignesh	-	100 %
6.	NCC	-	Dr. Lt. Balakrishna	-	100 %
7.	Cultural Association:	Mrs. Carol,	Mr. Robin Frank	50 %	50 %
8.	Academic Representatives:	Mrs.Saranya.M, Ms. Laly Mathew	-	100 %	-

9.	Committee of Class Representatives:	Mrs. Laly Mathew	Fr. Vinoo Fabian	50 %	50 %
10.	Alumni Association:	Mrs. Zeena Lobo Mrs. Carol David	Mr. Hemanth Kumar	66.6 %	33.3 %
11.	Aloysian Social Work Association:	Sr. Deepa George Mrs. Seema Nikhath	Fr. Prashanth Prem Kumar	66.6 %	33.3 %
12.	Catholic Students Association & College Choir/AICUE	Mrs. Carol David Sr. Julie	& Mr. Robin V. Frank	66.6 %	33.3 %
13.	Environmental Cell/Eco Club	Sr Deepa	Fr. Prashanth Prem Kumar	50 %	50 %
14.	Anti-Sexual harassment cell:	Mrs. Zeena Lobo Sr. Deepa George	Fr. Vinoo Fabian	66.6 %	33.3 %
15.	Anti-ragging & Anti-drugs cell:	Mrs. Zeena Lobo Sr. Deepa George	Fr. Vinoo Fabian	66.6 %	33.3 %
16.	Grievance Cell:	Ms. Maria	Fr. Vinoo Fabian Mr. Hemanth	33.3 %	66.6 %
17.	Malpractice Committee:	Mrs. Zeena Lobo Mrs. Laly Mathew	Fr. Vinoo Fabian	66.6 %	33.3 %
18.	Committee for Internal Assessment:	Mrs. Zeena Lobo, Ms. Maria	Fr. Vinoo Fabian	66.6 %	33.3 %

19.	Placement-Cell:	-	Mr. Robin V. Frank Dr. Ravi Kumar Mr. Sathyanarayana Mr. Karan	-	100 %
20.	NAAC & IQAC:	Mrs.Zeena Lobo, and all Head Of the Departments	Mr Sathyanarayana	66.6 %	33.3 %
21.	Parents Council:	Mrs. Subhashini	Fr Prashanth Mr. Vignesh	33.3 %	66.6 %
22.	College Newsletter, Journal & Magazine committee:	Ms. Subhashini, Mrs. Laly	Mr. Sathyanarayana Dr.Karan Alistair Mr. Vignesh	40 %	60 %
28.	Research Centre:	Ms Carol Mrs Zeena Lobo Mrs. Archana	Dr. Fr. John Mathew Dr. Ravikumar	60 %	40 %

**STAFF REPRESENTATION IN ASSOCIATIONS AND COMMITTEES
IN PERCENTAGE
2019- 2020**

Sl. No	Association/ Committee	Female staff	Male staff	% female staff	% Male staff
1.	Commerce & Management Association	Ms. Subhashini, Mrs. Zeena Lobo & Anitha Mary S	-	100 %	-
2.	Computer Science Association	Ms. Sunila Alexy & Ms. Sheeba Priya	-	100%	-
3.	Social Science Association:	-	Fr. Vinoo Fabian Saurab Kamal	-	100 %
4.	Language Association:	Ms. Maria	Dr. M. S. Itigi, Dr. Lt. Balakrishna	33.3 %	66.6 %
5.	NSS:	-	Mr. Vignesh Saurab Kamal	-	100 %
6.	NCC	-	Dr. Lt. Balakrishna	-	100 %
7.	Cultural Association:	Mrs. Carol	Mr. Robin Frank Ms. Sheeba Priya	33.3 %	66.6 %
8.	Academic Representatives:	Mrs.Saranya.M, Ms. Laly Mathew	Fr. Vinoo Fabian	100 %	-

10.	Alumni Association:	Mrs.Zeena Lobo Mrs. Carol David	Mr.Hemanth Kumar	66.6 %	33.3 %
12.	Catholic Students Association & College Choir/AICUE	Mrs. Carol David Sr. Julie Sheeba Priya	& Mr. Robin V. Frank	75%	25%
13.	Environmental Cell/Eco Club		Saurab Kamal, Vignesh		100 %
14.	Anti-Sexual harassment cell:	Mrs. Zeena Lobo Maria	Fr. Vinoo Fabian	66.6 %	33.3 %
15.	Anti-ragging & Anti-drugs cell:	Mrs. Zeena Lobo Maria	Fr. Vinoo Fabian	66.6 %	33.3 %
16.	Grievance Cell:	Ms. Maria Mrs. Anita Mary	Fr. Vinoo Fabian	66.6 %	33.3%
17.	Malpractice Committee:	Mrs.Zeena Lobo Mrs. Laly Mathew	Fr. Vinoo Fabian	66.6 %	33.3 %
18.	Committee for Internal Assessment:	Mrs. Zeena Lobo, Ms. Maria	Fr. Vinoo Fabian	66.6 %	33.3 %
19.	Placement-Cell:	Mrs. Anita Mary S	Mr. Robin V. Frank	50 %	50 %

**STAFF REPRESENTATION IN ASSOCIATIONS AND COMMITTEES
IN PERCENTAGE
2018- 2019**

Sl. No	Association/ Committee	Female staff	Male staff	% female staff	% Male staff
1.	Commerce & Management Association	Ms. Subhashini, Mrs. Zeena Lobo & Anitha Mary S	-	100 %	-
2.	Computer Science Association	Ms. Sunila Alexy & Ms. Sheeba Priya	-	100%	-
3.	Social Science Association:	-	Fr. Vinoo Fabian Saurab Kamal	-	100 %
4.	Language Association:	Ms. Maria	Dr. M. S. Itigi, Dr. Lt. Balakrishna	33.3 %	66.6 %
5.	NSS:	-	Mr. Vignesh Saurab Kamal	-	100 %
6.	NCC	-	Dr. Lt. Balakrishna	-	100 %
7.	Cultural Association:	Ms. Sheeba Priya	Mr. Robin Frank	50 %	50 %
8.	Academic Representatives:	Ms. Laly Mathew	Mrs. Zeena Lobo	50 %	50 %

10.	Alumni Association:	Mrs.Zeena Lobo		100 %	-
12.	Catholic Students Association & College Choir/AICUE	Mrs. Carol David Sr. Julie Sheeba Priya	& Mr. Robin V. Frank	75%	25%
13.	Environmental Cell/Eco Club		Saurab Kamal, Vignesh		100 %
14.	Anti-Sexual harassment cell:	Mrs. Zeena Lobo Maria	Fr. Vinoo Fabian	66.6 %	33.3 %
15.	Anti-ragging & Anti-drugs cell:	Mrs. Zeena Lobo Maria	Fr. Vinoo Fabian	66.6 %	33.3 %
16.	Grievance Cell:	Ms. Maria Mrs. Anita Mary	Fr. Vinoo Fabian	66.6 %	33.3%
17.	Malpractice Committee:	Mrs.Zeena Lobo Mrs. Laly Mathew	Fr. Vinoo Fabian	66.6 %	33.3 %
18.	Committee for Internal Assessment:	Mrs. Zeena Lobo, Ms. Maria	Fr. Vinoo Fabian	66.6 %	33.3 %
19.	Placement-Cell:	Mrs. Anita Mary S	Mr. Robin V. Frank	50 %	50 %