

## Committee for Students Grievance.

Meeting on 9<sup>th</sup> July 2018.

Meeting of the grievance committee was held on 9<sup>th</sup> of July and the following members were present.

MS Zeena Lobo

Ms Maria Christina.

Fr Vinoo Fabian Manager.

Sr Philomena, Principal.

• Zeena  
• Maria Christina  
• Fr Vinoo  
• Sr Philomena

### Sub: Grievance from Ms Rani II B A of her Mobile damage

Ms Rani II B A complained to the Principal saying that Vinod Akash her classmate asked Rani to give her Mobile to him to play games. Rani refuse to give the mobile to Akash. Aksh pulled the mobile from Rani's hand. When Rani resisted to give her mobile, Akash pulled it from Rani and through the mobile to the ground and the mobile was damaged.

Rani cried and told her friends regarding the mobile. Rani along with her friends spoke to the Principal about the incident.

Principal asked the grievance committee to handle the case.

Akash was called to give an explanation. Akash acknowledged the mistake and was ready to pay the penalty. The committee asked Akash to pay the fine of Rs 2000 or repair the mobile. Akash paid Rs 2000 and the grievance was amicably.

Recorded by:

*Zeena*  
Ms Zeena Lobo.

## Grievance Committee Report

Meeting held on 14<sup>th</sup> March 2019.

The students of III BCOM approached the grievance with the complaint on the canteen about service of food of poor quality and unhygienic conditions. Then to look into the matter the Manager, Principal and members of the committee had a meeting. In the meeting it was decided to give first two remainders and then to give one month notice before terminating the contract.

### MEMBERS OF THE GRIEVANCE COMMITTEE

Fr. Vinoo Fabian, Manager

Sr. Philomena Cardoza, Principal

*Sr. Philomena*  
Principal  
St. Aloysius Degree College  
Cox Town,  
Bangalore - 560 005

Ms Maria Christina

Mr. Vignesh



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Centre for Post Graduate Studies

Accredited by NAAC

Cox Town, Bangalore - 560 005.

Ph: 080-25460226 / 25466393. Fax: 25466394

Website : [www.staloyusdegreecollege.com](http://www.staloyusdegreecollege.com)

## Grievance Case Details

Sl No	Grievance Issue	Grievance Cell Decision	Time take for action
1	Girl student from 1 <sup>st</sup> BCA reported of receiving unwanted calls from unknown number and caused disturbance.	Query was held and was made sure it was students of 1 <sup>st</sup> BBA boys who were involved. They confessed the matter and were asked to write apology letter and were reprimanded.	5 days
2	Student complained of unclean glasses kept for drinking	Students were requested to get their water bottles for refills. The committee also suggested the usage of disposable glasses instead of steel glass	1 day
3	Issues regarding boys washroom maintenance	Committee suggested cleaning to be done in three intervals	2 days
4	Canteen for students was not available to due to Covid. University was yet to give its proposal.	Discussed to have just to have snacks for students	3 days

*Se. Sagayamary. B.*  
Principal

ST. ALOYSIUS DEGREE COLLEGE

Sarvajnanagar, Cox Town,  
Bangalore - 560 005



## Name of the Participants

Names	Designation
1. Sr. Sagayamary	Principal <u>Sr.</u>
2. Fr. Vino Fabian	Vice-principal <u>Jr.</u>
3. Maria Leena <u>Maria Leena</u>	Faculty - BA (Arts)
4. Hemanth <u>Hemanth</u>	Faculty - Commerce

Signature :

Sr. Sagayamary B.

## Agenda

1. Grievance Redressal discussion
2. Students Grievance's
3. Grievance Cell Committee
4. Reports of Grievance.
5. Decisions and Resolutions.

## Meeting Details

1. The meeting was held with the discussion of the students, who had reported that a girl student from IBBA, had been receiving unwanted calls from unknown number, and caused disturbance. A query was held and was made sure it was students of IBBA, boys who were involved, and they were enquired and asked to write apology.



letters, Further the enquiry, was discussed with the staffs of BCA and BBA. The query decisions were clarified and the students confessed the matter and Submitted, apology letters and were reprimanded.

2. The Grievance Committee discussed on various issues and Grievances which the students listed out.

The drinking water glasses were not kept clean and students used the same glass, for drinking purpose.

It was discussed further to ask students to either get their water bottle or fill water from their bottles, for the purpose of health and hygiene.

It was discussed if disposal glasses to be used instead of plastic or steel glass.

3. The Grievance Cell Committee discussed on other issues like washroom for boys to be maintained clean and hygiene. Cleaning to be made at three intervals, morning, break time and evening. Canteen for the students was the prior discussion held, since the university is yet to give its proposal on opening Canteen, due to Covid, It was discussed at least to have snacks



for students during break time. The discussion for 'mobiles' were chalked out, that no students will be entertained to use mobile phones in class or in the corridors, if found they would be confiscated.

Hostel facilities for women, would be a bigger encouragement, which could enhance admissions and encourage community growth. Other issues like cleanliness, regularity of students, discipline, Dress Code were discussed. Further action were implemented.

4. The Committee members discussed on the previous issues of students and especially the issue of prank calls, violating privacy were meted out. Further it was decided that the students who had given apology letters, those letters to be filed and a report to be submitted, for the Grievance redressal.

5. The Discussion and Resolutions of the many grievance were discussed and were highlighted and to give out fair in meting out rewards and punishments. The Committee was prepared to handle any issue or students grievance as a part of our constant endeavour to ensure transparency in all the activities.

The meeting Concluded with a positive note, and further decisions if any to be Sorted out in the next Schedule of the meeting.

Se. Sagarapany  
18/3/21.

SI 1104510

Se. Sagarapany  
18/3/21

Se. Sagarapany  
18/3/21



### Report on the grievance addressed for the 3<sup>rd</sup> B.Com Students

Ms. Sherly, a student of 3<sup>rd</sup> year B. Com has raised a complaint against 6 boys in her class for inappropriately editing a video to defame her and which has caused issues within her family. The student requested to take action against the behaviors of the boys.

#### Complaint details

On 9<sup>th</sup> July 2022 Ms. Sherly gave a complaint to the principal that few boys in her class taken two different videos (one video is of a boy in the class making video call to his friend and other is a reel of Sherly) and merged both the videos and has given an audio to it making it feel that the said boy and the girl having a conversation. When Sherly got to know about it she questioned the boys and the boys had private chat in boys own WhatsApp group using obscene language and inappropriate expressions. Someone shared the screenshot of the conversation with Sherly and her brother happened to see the video and chat and she was corrected at home. Sherly along with her brother approached the Principal requesting her to take action against the boys who were involved in it. The names of six boys are Wilson Roy, Radhakrishna. S, Giridharan. C, Arun Kumar. M, Godwin Francis. A, George. G.

#### Actions taken

- An investigation was carried out to understand the facts behind the complaint and found it to be apparently true.
- The accused students were asked to meet the manager and the principal along with their parents
- The students were asked to submit an apology letter each, admitting that they have committed the mistake and acknowledging that they will not repeat the same behavior.
- The boys were suspended from college for three days and after being counseled by the Principal they returned to the college

The concerned staff have spoken to the students and parents to avoid such kind of misbehavior in the class.

*Jr. A.S. Mah*

**MANAGER & CORRESPONDENT  
ST. ALOYSIUS DEGREE COLLEGE  
COX TOWN, BANGALORE - 560 005**

*S. Sagarapany. B.*  
*26/7/2022*

**Principal  
ST. ALOYSIUS DEGREE COLLEGE  
Sarvajnanagar, Cox Town,  
Bangalore - 560 005**

*7-2-27*  
*27.7.2022*  
*(Fr. Vinoo Fabian)*  
*Vice Principal*

Class Mentor

*Robin Jacob*  
*27/7/22*





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**ST. ALOYSIUS DEGREE COLLEGE**

Centre for Post Graduate Studies  
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru - 560 005.

Ph: 080-25460226 / 25466393 | Fax: 25466394

Website: [www.aloysiusdegree.college](http://www.aloysiusdegree.college)

**Grievance Case Details 2021-2022**

SI No.	Grievance Issue	Grievance Cell Decision	Time taken for action
1	Girl student from 3rd BCom reportedly complained against six boys from her class for creating a short-video of her with another boy and defaming her. (9th July 2022)	Query was held and an investigation was carried out. Students with their parents met the Manager and Principal. Apology letter was submitted and the boys were suspended for three days. They were counseled by the Principal and then resumed back to class.	17 days

*Sr. Sagayamany . B.*

Principal

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Phone: 080 25460226 / 25466393 / Fax: 25466394 / Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No. ....

Date: 13/12/2022

**Grievance Case Details 2022-2023**

Sno.	Grievance Issue	Grievance Cell Decision	Time taken for action
1	Two students from 1 <sup>st</sup> B.Com one male student and female student reportedly complained against a student 3 <sup>rd</sup> BBA to the principal for physically attacking the male student over an argument outside the college gate on 15 <sup>th</sup> November 2022.	Query was held and a thorough investigation was carried out. Students with their parents met the Manager and Principal. Apology letter was submitted and the 3 <sup>rd</sup> BBA student was suspended for two weeks. He was later counseled by the college counselor along with two students	10 days

*Dr. Sr. Sagayamary B.*

Dr. Sr. Sagayamary B  
Principal

Head of the Institution  
Principal

**ST. ALOYSIUS DEGREE COLLEGE**  
Sarvagna Nagar, Cox Town,  
Bengaluru-560005



## Grievance Report

Investigation details of students involved in rivalry incident that took place on 15<sup>th</sup> November 2022 around 1.30 pm near the college gate. The following observations were made after investigating with students who were involved.

Observations: As per the direction given by the principal the grievance committee had thorough investigation about the incident and recorded following statements:

### 1. Sachin Sanjay (III BBA):

Sachin began by saying that he was talking to his friends and was laughing about some lame joke. He observed Nicholas and Nakshathra of (I BCOM) having an argument with each other. He asked Nakshathra through signs what was going on between them since Nicholas was very angry on her. Nakshathra said nothing, no problem in signs.

In due time Nicholas turned towards Sachin Sanjay and his friends and stared at them and threatened to chop each of them, when Sachin asked why are you staring and it lead to arguments to fight a one on one outside college campus. In meanwhile Nakshathra moved out with Nicholas to avoid fight.

Around 1.25 pm when college gate was open the students started moving out. Sachin was waiting along with his friends to have a fight. As Nicholas came out of college gate Sachin attacked him punched on his left eye and also punched thrice on his face and ran away.

Sachin received threat calls regarding this fight from unknown numbers twice and asked him to meet in various place like cox town circle and Kalpalli to have fight. Later Sachin's friend like brother sorted these call issues with concerned number who is a common friend.

### 2. Nicholas.K

Nicholas began by saying that he was arguing with Nakshathra regarding his Kannada notes which she lost on that day. He observed she was making some gestures at someone behind him he looked back and turned away. Sachin then question him "why are you staring " so he replied by saying to see who she was making signs to. Then Sachin provoked Nicholas and asked for a fight. Nakshathra tried stopping Nicholas to get into anymore arguments and they moved away.

After 1.30 when Nicholas went out of the gate Sachin attacked him and punched on his eyes and face. Nicholas stated he went blank and just sat down .He was taken on bike by two senior students to home. He avoided going home since his mother got to know about this fight through his friend. He called Rohith to check on Nakshathra and met her on the way. Nakshathra insisted him to complaint to the Principal. On his Complaint Sachin Sanjay (III BBA) was suspended for two weeks

### 3. Nakshathra

Nakshathra began by saying that she was having an argument with Nicholas regarding his kannada notes and saw Sachin asking her what was going on in gestures. She said nothing g in signs and he asked her again she nothing again in sign. In meantime Nicholas looked back to see who she was making signs to. The Sachin asked Nicholas why he was staring and provoked him for a fight. Then



he took him away from that place to avoid fight. Arjun of (II BA) came towards them and again asked for a fight outside the college, and then they just avoided him and were waiting for the college bell to ring to go home. Then Nicholas and Nakshathra along with other friends went out of college gate Sachin attacked and punched Nicholas thrice on his face and just ran away. Nicholas was taken to home by senior students. Then she met Nicholas on her way back to home and insisted him to complaint to the Principal.

#### 4. Arjun

Arjun by saying that he was chatting with Sachin along with his other friends on the stairs. Nicholas stared at them aggressively and threatened them with words like I will chop each of in Tamil. So Sachin was very angry and wanted to have a one on one fight with Nicholas. Arjun tried to pacify him and asked to avoid any more conversations. After the college bell Arjun went out of the gate and saw this fight and he head back to his work. He stated that he got call from a common friend to come to cox town circle around 1.45 pm by Nicholas.

#### Conclusion:

Sachin Sanjay is guilty of his behaviour and has given the letter that he will not repeat this in the future. He was also sent to personal counselling in the college

Nicholas was also warned to not have any kind of unnecessary conversation in person or over the call with Sachin Sanjay and his friends. He was advised to undergo counselling session in college.

Nakshathra also advised to meet the counsellor.

Arjun was also warned not involve in any kind of anti social behaviour and not to create gossips. Counselling session was given to him.

The college counsellor Ms.Malathi .A met all the above students and has given personal counselling along with a detailed report.

72/27 (Fr. Vinoo Fabian)

J. C. L. Mah.

MANAGER & CORRESPONDENT  
ST. ALOYSIUS DEGREE COLLEGE  
COX TOWN, BANGALORE - 560 005

(Hemant)

Se. Sagarayamany. B.

Principal

ST. ALOYSIUS DEGREE COLLEGE  
Sarvajnanagar, Cox Town,  
Bangalore - 560 005

(Swathi K)



**St.Aloysius Degree College**  
Cox town, Bangalore -560005

**Annual Report 2018-19**  
Of the Sexual Harassment Cell

Date:15<sup>th</sup> February 2019

No cases of sexual harassment were reported for the academic year 2018-19

**Coordinators of the committee:**

1.Fr.Vinoo Fabian

*Vinoo*

2.Mrs.Zeena Lobo

*Zeena*

3. Ms:Maria

*Maria*



**ST.ALOYSIUS DEGREE COLLEGE & CENTRE FOR PG STUDIES**

BANGALORE-560005

**Annual Report 2019-20  
Of the Anti Sexual Harassment Cell**

Date : 1<sup>st</sup> September 2020

No Cases of Sexual harassment were reported for the academic year 2019-20

**Coordinators of the committee:**

1. Fr.Vinoo Fabian

2. Mrs. Zeena Lobo

3. Ms Maria Leena





**ST. ALOYSIUS DEGREE COLLEGE & CENTRE FOR PG STUDIES**

**BANGALORE- 560005**

**Annual Report 2020-21 of the Anti Sexual Harassment Cell**

Date: September 1, 2021

No cases of sexual harassment were reported for the academic year 2020-21

Coordinators of the committee;

1. Fr. Vinoo Fabian

2. Mrs. Zeena Lobo

3. Mrs. Maria Leena



## St. Aloysius Degree College

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Date: 02-08-2023

### Annual Report of the Anti-Sexual harassment Cell

No sexual harassment cases were reported for the academic year 2022-2023

#### Coordinators of the Committee:

1. Dr.Sr.Sagayamary.B *S. Sagayamary.B. 2/8/23*
2. Fr.AnthonyMahendran *Fr. Anthony Mahendran 2/8/23*
3. Mrs.Zeena Lobo *Mrs. Zeena Lobo 2/8/23*
4. Sr.Deeya Georee *Sr. Deeya Georee 2/8/23*





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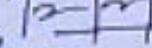
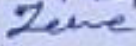
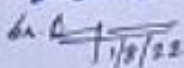
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Date: 01-08-2022

### Annual Report of the Anti-Sexual harassment Cell

No sexual harassment cases were reported for the academic year 2021-2022

#### Coordinators of the Committee:

1. Fr. Vinod Fabian: 
2. Zeena Lobo: 
3. Sr. Deepa: 

# St.Aloysius Degree College

Cox town, Bangalore -560005

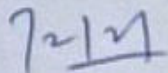
## Annual Report 2018-19 Of the Anti Ragging Cell

Date:15<sup>th</sup> February 2019

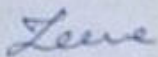
No cases of ragging were reported for the academic year 2018-19

### Coordinators of the committee:

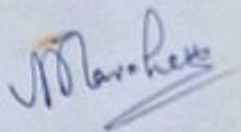
1.Fr.Vinoo Fabian



2.Mrs.Zeena Lobo



3. Ms.Maria







**ST.ALOYSIUS DEGREE COLLEGE & CENTRE FOR PG STUDIES**

BANGALORE-560005

Annual Report 2019-20

Of the Anti Ragging Cell

Date : 1<sup>st</sup> September 2020

No Cases of ragging were reported for the academic year 2019-20

**Coordinators of the committee:**

1. Fr.Vinoo Fabian

2. Mrs. Zeena Lobo

3. Ms Maria Leena



## St. Aloysius Degree College

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Date: 11-09-2021

### Annual Report of the Anti-Ragging Cell

No ragging cases were reported for the academic year 2020-2021

#### Coordinators of the Committee:

1. Dr. Sr. Sagavamary. B: *Sa 1/9/21*
2. Mrs. Zeena Lobo: *Zeena 1/9/21*
3. Ms. Amali Sunitha: *Sunitha 01/09/2021*





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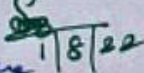
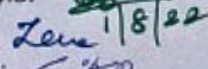
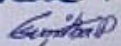
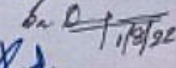
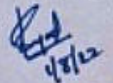
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Recognised by UGC U/S 2(f) of UGC Act 1956, New Delhi

Date:01-08-2022

### Annual Report of the Anti-Ragging Cell

No ragging cases were reported for the academic year 2021-2022

#### Coordinators of the Committee:

1. Dr.Sr.Sagayamary.B: 
2. Mrs.Zeena Lobo: 
3. Ms.AmaliSunitha: 
4. Sr. Deepa; 
5. Mr.Syed Salman: 



## St. Aloysius Degree College

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Recognised by UGC U/S 2(f) of UGC Act 1956, New Delhi

Date:02-08-2023

### Annual Report of the Anti-Ragging Cell

No ragging cases were reported for the academic year 2022-2023

#### Coordinators of the Committee:

1. Dr.Sr.Sagayamary.B: *Sr. Sagayamary.B. 2/8/22*
2. Mrs.Zeena Lobo: *Zeena 2/8/22*
3. Ms.AmaliSunitha: *Amali Sunitha 2/8/22*
4. Sr.Deena: *Sr. Deena 2/8/23*
5. Mr.Syed Salman: *Syed Salman 2/8/23*





**Bangalore University**  
ಬೆಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ  
BAAC ACCREDITED WITH 'A' GRADE

NO.EX.VI-A/MPEC/May/June-2019

**CHARGE NOTICE**

Office of the Registrar (Eva),  
Pareeksha Bhavan,  
Gandhi Bhavan Road,  
Jnana Bharathi Campus,  
Bangalore -560 056,  
Dated: 19.08.2019

**BEFORE THE MALPRACTICES ENQUIRY COMMITTEE**

In the matter of Malpractice Enquiry against Sri/Smt **VISHAL.S.N** Reg.No. 16Y9C26019 that on 17<sup>TH</sup> JUNE 2019, you being a candidate for B.B.A 6<sup>TH</sup> Sem Examination in St. Aloysius Degree College Cox Town, Bengaluru-560-005 was found Copy Chit which amounts to malpractice.

**STATEMENT OF ALLEGATIONS IN SUPPORT OF ABOVE CHARGE**

You were a candidate for B.Com 6<sup>TH</sup> SEM Examination St. Aloysius Degree College, Cox Town, Bengaluru-560-005 on 17<sup>TH</sup> JUNE 2019 while you were writing the paper on the Subject: Business Administration was found Copy Chit while the University Squad entered. Accordingly the Hall ticket, relevant paper and the manuscripts were seized under the reports from the chief Superintendent. Thus, you have committed a Malpractice which is unbecoming of a student. The aforesaid Charge is supported by the following documents:-

1. Hall ticket.
2. Answer Scripts,
3. Manuscripts/Printed matter/Xerox copies of Printed matter or written matter.
4. Report of the Chief Superintendent/Deputy/Chief/Squad Superintendent/Invigilator.
5. Report of the Valuer.

You are hereby requested to submit your statement of defence, if any, and to appear in person before the Mal-Practice Enquiry Committee on 12-09-2019 at 11.00 AM at "Pareeksha Bhavan", Gandhi Bhavan Road, Jnana Bharathi Campus, Bangalore -560 056 in the Chambers of the undersigned, failing which the Enquiry will be proceeded on the basis that you have no defence to offer.

*Anurag K*  
Assistant Registrar (Evaluation) 19/8/19  
MALPRACTICE ENQUIRY COMMITTEE

To,  
The Principal,  
St. Aloysius Degree College,  
Cox Town,  
Bengaluru-560-005  
Copy to:-  
VISHAL.S.N

Reg.No. 16Y9C26019  
B.B.A 6<sup>th</sup> Sem,  
St. Aloysius Degree College,  
Cox Town,  
Bengaluru-560-005,

Note: Since the student's residence address is not found in the Examination Branch, Principal is requested to serve the said Charge Notice to the concerned student & send back acknowledgement to the Malpractice Enquiry Cell, Pareeksha Bhavan, for having served the student for further action

From  
Sachin Arvind  
II BCA  
St. Aloysius degree college

2 / mar / 23

To  
Principal  
St. Aloysius degree college  
Bangalore - 005

Respected  
Madam

Subject: Apology in coping in exam

As I am Sachin Arvind from II<sup>nd</sup> BCA  
I Apologize for doing malpractice in exam.  
I promise that I will not repeat the mistake  
again I request you to allow <sup>me</sup> to take  
part in examination

2 / mar / 23

St. Aloysius degree college

Thank you  
yours faithfully

Sachin Arvind

Copying and bringing  
slips for the exams.

Hiding it in toilet slush boards

2 / 3 / 23

records in which net value occurs  
update Anonymously.

Paperline





## St. Aloysius Degree College

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### Malpractice Case Details 2018-2023

Sl No.	Malpractice Issue	Malpractice Cell Decision	Time taken for action
1	Student of III BBA was found possessing printed manuscripts while writing business administration paper on the 17 <sup>th</sup> June 2019. He was held by the squad.	Student's hall ticket, manuscript, answer script were seized and a Charge notice was issued on the 19 <sup>th</sup> June 2019 by the malpractice enquiry committee of Bangalore University In two days. An enquiry was held on 12 <sup>th</sup> September 2019 at Jnanabharathi campus, Bangalore	2 days
2	Student of II BCA was found possessing copy chit for preparatory exam held on 2 <sup>nd</sup> March 2023 by the room invigilator	Student's parent was called and informed about the incident the student was found guilty and produced an apology letter to the principal	1 day

*Se. Sagarapany. B.*

Principal

ST. ALOYSIUS DEGREE COLLEGE

Sarvjanagar, Cox Town,

Bangalore - 560 005



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Permanently Affiliated to Bengaluru North University  
A Unit Run by Archdiocesan Board of Education (ABE)  
Recognised by UGC U/S 2(f) of UGC Act 1956, New Delhi

### Malpractice Case Details 2022-2023

Sl No.	Malpractice Issue	Malpractice Cell Decision	Time taken for action
1	Student of II BCA was found possessing copy chit for preparatory exam held on 2 <sup>nd</sup> March 2023 by the room invigilator	Student's parent was called and informed about the incident the student was found guilty and produced an apology letter to the principal	1 day

*Se. Sagayambay. B.*

Principal  
ST. ALOYSIUS DEGREE COLLEGE  
Samsrinagar, Cox Town,  
Bangalore - 560 005